

# Beryl Women Inc.

Support and accommodation for women  
& children experiencing domestic violence



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## ANNUAL REPORT

## 2008/2009

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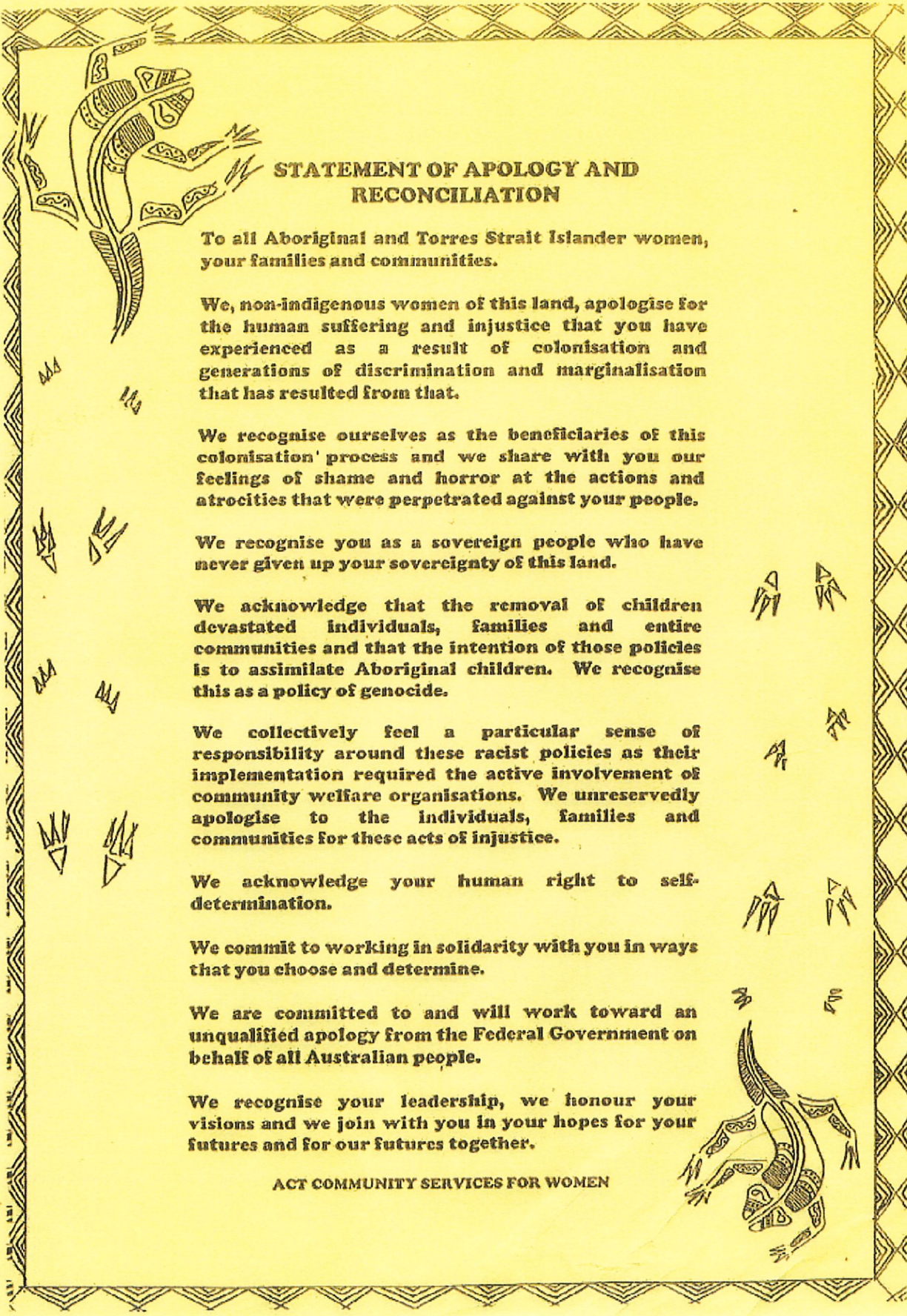
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**STATEMENT OF APOLOGY AND RECONCILIATION**

To all Aboriginal and Torres Strait Islander women, your families and communities.

We, non-indigenous women of this land, apologise for the human suffering and injustice that you have experienced as a result of colonisation and generations of discrimination and marginalisation that has resulted from that.

We recognise ourselves as the beneficiaries of this colonisation process and we share with you our feelings of shame and horror at the actions and atrocities that were perpetrated against your people.

We recognise you as a sovereign people who have never given up your sovereignty of this land.

We acknowledge that the removal of children devastated individuals, families and entire communities and that the intention of those policies is to assimilate Aboriginal children. We recognise this as a policy of genocide.

We collectively feel a particular sense of responsibility around these racist policies as their implementation required the active involvement of community welfare organisations. We unreservedly apologise to the individuals, families and communities for these acts of injustice.

We acknowledge your human right to self-determination.

We commit to working in solidarity with you in ways that you choose and determine.

We are committed to and will work toward an unqualified apology from the Federal Government on behalf of all Australian people.

We recognise your leadership, we honour your visions and we join with you in your hopes for your futures and for our futures together.

ACT COMMUNITY SERVICES FOR WOMEN

## MISSION STATEMENT

*Beryl Women Inc. is committed to providing high quality support and safe accommodation to women and children escaping domestic/family violence. The organisation recognises that violence against women and children is prevalent in our society and that injustices such as sexism, racism, economic inequality and homophobia contribute to families living in crisis. To redress this, Beryl Women Inc. will provide a professional and accountable service that is based in social justice, recognising and fostering cultural diversity.*

## HISTORY

*Originally named the Canberra Women's Refuge, Beryl was established in a house in Watson in March 1975 with a grant of \$4000 from the Department of the Capital Territory. Volunteers, who ran a 24-hour roster, seven days a week, staffed the first refuge. In 1976 the service moved to a duplex in Kingston and some time later funding was received for employment of a skeleton staff.*

*In 1976 the service changed its name to Beryl Women's Refuge, after Beryl Henderson who started the original trust fund for the refuge, which, outside of the \$4000 Grant received from the government, was the sole means of supporting the cost of running the service. In 2005 the service changed its name again to Beryl Women Inc.*

*Beryl Henderson was an active member of the ACT Women's Liberation Movement and the co-founder of the Abortion Law Reform Association in Canberra. She also worked for Family Planning and the Humanist Society. Beryl taught languages on an Israeli kibbutz in 1960 to 1964 before coming to Australia. She returned to Israel in the late 1970s and died there in her 94<sup>th</sup> year and will always be celebrated for her dedication and commitment to the cause of equality. Beryl Women Inc. is proud to carry Beryl Henderson's name as a daily reminder that those wonderful 'big sisters' who came before us, made possible the services we have today.*

*At the 2006/07 Annual General Meeting the organisation ratified a name change from Beryl Women's Refuge to Beryl Women Inc.*

## ORGANISATIONAL AIMS

*Beryl Women Inc. aim to contribute to the enhanced safety of the families who stay at Beryl, to their improved health outcomes, and to provide opportunities to increase their skills and confidence to manage future crisis.*

## WOMEN ASSOCIATED WITH BERYL WOMEN INC. DURING 2007/08

Beryl Women Inc. would like to acknowledge and thank the women who contributed to achieving its vision in 2008/09. They are:

### Committee Members

Bronwyn Smith  
Zeenat Burdick (resigned during this period)  
Rhonda Woodward (Chairperson)  
Sue Ham  
Brianna Jennings  
Rhonda Adlington (resigned during this period)  
Lyn Grigg (resigned during this period)  
Maureen Howard (resigned during this period)  
Paula McGrady (new member)  
Kiri Dicker (new member)  
Tessa Walsh (new member)  
Rosemary Windhaus (new member)

### Beryl Staff

Robyn Martin (Manager)  
Mavis Rangiihu-Uhr  
Alana McInerney  
Helen Krig  
Luisa Abello (resigned during this period)  
Angie Piubello  
Tanya Talbot

### Relief Staff

Linda Hayden  
Sandra Hillard  
Jane Mapiva  
Fika Wangke  
Lina Louis

### Bookkeeper

Mirtha Abello

## REPORT FROM BERYL WOMEN INC. CHAIRPERSON

It is with great pleasure that I write this report as Chairperson of Beryl Women Inc. Beryl has had another busy and productive year.

The change process from a Collective model of governance to a Management Board was completed and the policies reflecting this change are nearing completion. As mentioned in last year's Annual Report a Strategic Plan is now complete.

The Strategic Plan 2008-11 provides a clear focus on how Beryl will work and contribute to the Act community in the coming three years. It is a document that outlines four main focus areas:

- Leadership and best practice
- Becoming an employer of choice
- Increasing resource capacity to meet the needs of women and children
- Participation and contributing and contribution to the improvement of the systemic response to women and children affected by domestic violence

The Strategic Plan was developed in collaboration with workers, committee members and key stakeholders.

The Strategic Plan was released at a special gathering that was held in August 2008. This gathering was organised as a way of thanking everyone who was involved with supporting Beryl through the change process. The gathering was well attended by representatives from other community services and government agencies.

During this year, three management board members have resigned. We would like to thank Rhonda Adlington, Lyn Grigg and Maureen Howard for their invaluable input into the management of the organisation. The management board would like to welcome on board Kiri Dicker, Paula McGrady, Rosemary Windhaus and Tessa Walsh as new members. The management board plays a vital role in the running of the organisation and Beryl appreciates having woman who are keen and committed to ensuring the organisation runs smoothly.

Beryl Women Inc. looks forward to another challenging year. The Management Board would like to acknowledge the high quality support the workers provide to the women and children who use the service and thank the workers for their continued commitment to the organisation.

Rhonda Woodward  
Chairperson  
Beryl Women Inc.

## **REPORT FROM THE MANAGER**

Beryl Women Inc. is one of the oldest women's refuges in Canberra; we have been in operation for 34 years. We manage 7 properties that accommodate 8 families (2 of which are shared accommodation) for women with accompanying children who are escaping domestic/family violence.

2008/09 has seen many changes at Beryl Women Inc.

In September, 2008, the Manager was granted funding from the Office of Women to attend the 1<sup>st</sup> World Conference on Women's Shelters in Canada. A number of the workshops that were attended were client and worker focused. There were 51 countries represented at the conference, its objectives was presenting new opportunities for family violence prevention workers in Canada and around the world to network, to share proven innovations, and to learn from international experts and each other.

The trip to Canada was extended to allow travel to Winnipeg to undertake service visits to Aboriginal and non-Aboriginal services who are funded to support women with dependant children escaping domestic and sexual violence. The Manager also visited Hollow Water Reservation, to learn about their Community Holistic Healing program for sexual assault victims, perpetrators and the non-offending partner.

The trip to Canada was exciting and very informative. A number of new strategies and tools have been implemented into Beryl Women Inc. service delivery that has enhanced client and service delivery.

In November, 2008, 5 staff members attended "Innovated Responses to Family Violence: Working with Offenders, Victims and Children" training in Sydney. This was week long training that focused accountability for change, on solution focused treatment of domestic violence offenders; response based approach with victims; violence resistance and the power of language and involving children in dealing with situations of domestic violence. There were some great tools that can be used when working with women and children who have lived with domestic violence, which we have introduced as part of our case management practices.

## **TRAINING**

The focus for workers during the year was on the ongoing support and service provision to clients as well as the review of policies within the service. We look forward to the development of a training strategy to support our team in the further development of skills for their work with the women and children. The following training was attended in 2008/09:

- Aboriginal Culture, History & Heritage
- Assist
- SMART
- Accidental Counsellor
- Introduction to the Community Sector
- D.V & Tenancy

- Raising the Standards
- "What about Me"
- Promoting Healthy Food on a Budget
- Innovative Responses to Domestic Violence: Working with Offenders, Victims and Children
- Recruitment, Retention & Professional Development of Aboriginal & Torres Strait Islander Staff
- 1<sup>st</sup> International Women's Shelter Conference (Canada)
- Feminism Workshop
- White Ribbon Day Stall
- Community Services Health & Safety Audit Program
- Session 1 – The Role of Management in Providing a Safe Workplace in the Community Sector;
- Session 2 – Risk Management Approach
- Project Management
- Women on Boards (2 x Committee members)
- Focus on Girls (bullying)
- Focus on Boys (bullying)
- New Work Safety Laws for the Act
- Children's forum Re: ACT Children's Plan
- CSIR Workshops
- OH&S
- Evaluation Methods
- First Aid
- Diploma of Welfare

### **DATA COLLECTION**

The majority of workers employed within the service have undertaken the SMART Data Training and are entering their client data into the system, we are still collecting statistical information manually and we have, on occasion still experienced inconsistencies with the statistics reflected in SMART, we are continually reviewing our systems to ensure that both systems are consistent.

### **COLLABORATIVE WORKING RELATIONSHIPS IN THE COMMUNITY**

Beryl continues to be involved in collaborative working relationships with other services through the Pathways process. The service has also maintained its commitment to the regular Women's Services meetings that includes all services for women, not just those receiving funding from the SAAP program.

The service has also continued its involvement with a number of other networks and groups that work for structural and social change to benefit the disadvantaged people in our community. The regular meetings include:

- Indigenous Women's Gathering (Office of Women)
- Joint Pathways
- SAAP Forum
- Women's Services
- Beryl Gathering



- Women & Prisons
- Kids SAAP
- Multi disciplinary Panel
- Women & Prisons Working Party
- ACT Shelter
- Accreditation Working Party – Joint Pathways
- YWCA – NAIDOC Week
- Women’s Sector – Working with Southern Sudanese families who have experienced family violence (training)
- Office for Women – NAIDOC week

The service also attended a range of other meetings, steering groups, launches, rallies and events of significance to our organisational history. Some of these were:

- Xmas Crisis Accommodation Project
- Family Fun Day – SAAP Services
- SAAP Services Homelessness & Affordability – ACT Shelter project
- NAIDOC Week morning tea (ACTCOSS)
- Family Violence Family Pathways Network (Marymead)
- Future Directions in the ACT (D.V Prevention Council)
- Service Visits – Doris Women’s Refuge; Communities@Work – Women’s Housing Program; Migrant Resource Centre; Bridie Doyle (Social Housing & Homelessness Services)
- Meeting With Sandra Lambert re: Canada Conference
- Toora’s 25<sup>th</sup> Birthday
- Launch – Public Housing Fact Sheets
- 2008/09 D.V. Crisis Accommodation program
- Reclaim the Night
- Children & Young People Act
- White Ribbon Day Morning Tea
- Service visits
  - Louisa Women’s Refuge
  - Crisis Payment Team – Centrelink
- Indigenous International Women’s Breakfast
- Women with Disabilities accessing crisis services
- In-house Working Parties
  - Employment
  - Policy development/review
- Roundtable on Reform Agenda & Funding Arrangements for Services
- Report back on Audit – Women with Disabilities Accessing Crisis Services
- Contract Negotiation meeting
- DHCS Reconciliation Action Plan Working Party x 2 meetings (community participation)
- Launch of DHCS Reconciliation Action Plan
- Office for Women – Aboriginal & Torres Strait Islander Women’s Gathering
- FACSIA Indonesian Women’s Delegation – Leadership presentation
- Minister for Women Re: Canada funding
- Homelessness Roundtable
- Xmas Crisis Accommodation Program x 3

- Harmony Day (Beryl function with clients)
- ACT Housing – Children in Public Housing

### **ACKNOWLEDGMENTS**

I would like to acknowledge the support of the Social Housing and Homelessness staff of the Department of Disability, Housing and Community Services and also all the Women's Services, Oz Harvest; Centrelink (Social Workers and Community Contact Officer); Office for Women and the many other services who directly or indirectly supported Beryl Women Inc. during the past financial year; we hope to continue to work in collaboration with all in the coming year.

Robyn Martin  
Manager

## SERVICE DELIVERY

Beryl Women Inc. continued to operate at full capacity during this financial year, with 58 women and 120 Children accommodated during the financial year of 2008/09, all women have experienced varying levels of domestic/family violence and support to family's aims to increase self-reliance and the skills to deal with future crisis after exiting the service.

Over the past 12 months, we have accommodated 41% women and their children who have come from outside the ACT, escaping domestic/family violence and believe that moving states and or territories will offer them some level of safety. This has caused major discussions to happen within the service around length of stay for these families as they don't meet the residency criteria for public housing, we are now faced with the dilemma of whether the service should continue to accommodate women and children coming from outside the ACT.

### Trends, Future Directions and Gaps

- Beryl continues to accommodate and support families from the Sudanese community, a majority have limited or no English, support provided to these families has been intense, and as a service we have at times struggled in our lack of knowledge around customs, culture, values and belief systems, so in collaboration with other services in the sector, organised training "but here life is different" a one day training program delivered by Migrant Information Centre in Victoria, this training has been invaluable to the service and has allowed us to re-evaluate the way in which we provide support within a case management framework;
- Care & Protection involvement with families accommodated has increased over 2008/09;
- Longer waiting times for public housing allocation for women with one child;
- Safer options for handover for access of children for both women and children;
- The complex situation for refugee families who are escaping family/domestic violence who also have a history of trauma that requires intense support;
- Costs associated with interpreters when working with women who have limited or not English;
- The number of women accessing the service from other states and territories
- Transport of furniture, white goods to new premises
- Sourcing furniture items prior to moving into permanent accommodation.
- Vacant Aboriginal & Torres Strait Islander position;

### Policy development undertaken during 2008/09

- SAAP Occupancy Agreement (amended)
- Beryl House Rules;
- Occupancy Terms
- Assessment Forms (reviewed and amended);
- Termination of Occupancy;
- Feminism Policy;
- Committee Accountability Statement;
- Back-up On Call Policy;
- TIL Policy;

- On-call Policy to include Recall to Work Policy;
- Duty Statements for Support Workers & Admin. Positions;
- Memorandum of Understanding completed (replaced Enterprise Bargaining Agreement)

During this financial year, the service has been supported by regular food deliveries for clients from Oz Harvest, which is a voluntary program of Communities @ Work who are in partnership with restaurants, bakeries and fruiterers and delivers donated food to community based organisations. The support from Oz Harvest has been very much appreciated and we thank them for their continued work they do in the Canberra community.

### **OUTREACH SUPPORT**

The number of families requesting outreach support over the past 12 months has remained the same, with 21 women with 33 children. Outreach support includes supporting families who have exited the service and women who are not seeking accommodation but require support around other issues and consists of the following;

- School enrolments, obtaining school bus passes and uniforms;
- Supporting families in making connections in the area that housing has been provided to assist in breaking down the social isolation as a lack of family/friend supports can have a negative impact on families;
- Assisting women in sourcing furniture and white goods;
- Family Law support – custody and access of children;

### **CHILD SUPPORT PROGRAM**

The children's program is a diverse program that supports women and children who have escaped domestic/family violence and aims to fulfil the individual needs of the children with the support of their mothers. The program aims to support families using child inclusive practices and aims to empower mothers in their parenting role, enable connection and relationship building between parents and children through educative processes and social experiences and assist children in understanding the changes that are happening in their lives.

The programs central focus is children's case management on an individual basis which involves initial assessments, safety planning, case planning, referrals and collaboration with government and community agencies, school enrolments and educational support and 1:1 engagement with mothers and children. Out reach support is also offered depending on service resources and client needs at the time that families are exiting the service.

#### **Weekly Groups**

An equally important aspect of the children's program is the weekly groups.

The child worker provides 3 weekly groups per week.

- Kids Klub for primary school aged children offers education, skill building, and group work through games and creative activities, interest in this group has been extremely positive showing the need children of this age group have for time to share with others and be able to discuss difficult issues they may all be experiencing relating to domestic violence.
- Youth group for young people of a high school or college age also offers education, peer support and skill building through creative activities, outings and group

activities. Youth appreciate the time with an adult that is focused on supporting them to dream their dreams, achieve their goals and listen to their hopes and fears in a nonjudgmental way.

- Supported playgroup for mums with younger children offers mums and children the opportunity to have valuable connection time through play and also assists women that are experiencing isolation due to their current situation to meet other mothers and build new relationships.

#### Projects and Community Events

During this financial year, the children were involved in white ribbon day by making kites that workers hung in the city along side a banner that the mothers created telling their message about non violence to women.

Also, a special addition to the Beryl space is a painted mural with Aboriginal designs painted in cooperation with local artist Linda Huddleston. I would like to mention a warm thank-you to her for sharing her skills and story with the children, mums, and workers during our recent NAIDOC Week celebrations.

#### School Holiday Program

The children's program also offers a holiday program during the school holidays.

We have incorporated family outings together with children's outings, as many of the families residing in our service experience a lack of opportunity to have fun and enjoy the school holidays together. A BBQ to the Molonglo gorge area was very successful with all families attending and participating in a bushwalk of the local area, a cricket match and Frisbee throwing. It was wonderful to see the youths involved with supporting the younger children of families they had just met and young children feeling moss, and bush for the first time in some cases. It was a very positive experience with a plan to incorporate the outing as a regular activity through the year.

Angie Piubello  
Child Support Worker

## SERVICE DEMOGRAPHICS

This year the service accommodated 57 women with 104 children across all Beryl Women Inc. properties, 161 clients in total.

The most alarming statistic for the year is that 41% of women accessing the service are from other states and Territories.

30% of women exiting the service were accommodated in other SAAP services, an increase of 6% from the previous year. This clearly indicates that exit points for our clients are simply not available which leaves them having to move from one service to another until more secure, permanent accommodation becomes available for them.

12% of families were exited into public housing during this financial year, as opposed to 4% of women being accommodated last year, this could be attributed to a new system that Beryl Women Inc. has been working under in relation to getting women approved for priority housing with Housing ACT.

Only 1% of women found accommodation on the private rental market; this reflects a decrease of 15% from 2007/08. Private rental is not an affordable option for women and their children as the majority are reliant on government benefits as their only source of income.

9% of women accommodated in the service, exited without providing the service with any information on where they were going.

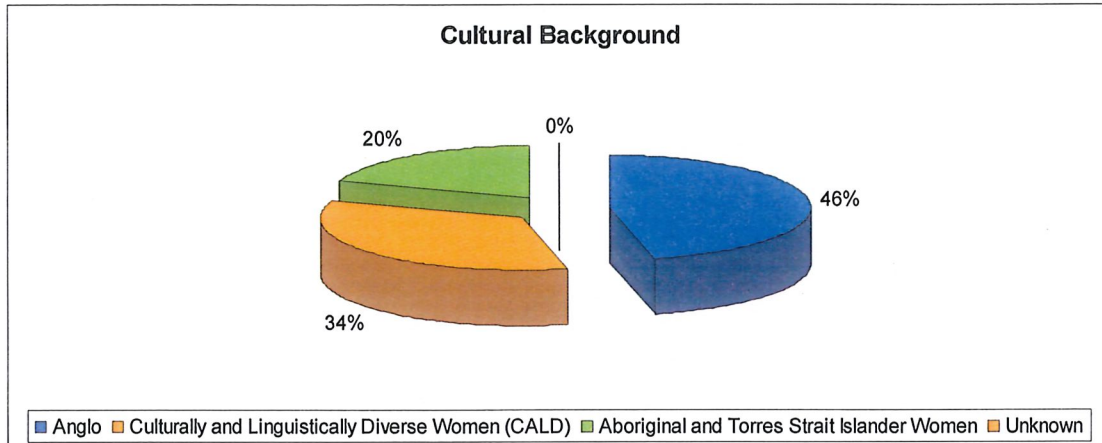
Beryl workers also provided outreach support to 25 women with 49 children during this financial year. Outreach support is provided to women and children who are no longer accommodated in the service or are seeking accommodation but due to a lack of accommodation, the service was unable to provide them with accommodation.

150 women with 130 children were turned away from the service, the majority of these were turned away due to a lack of accommodation, a smaller number did not meet the criteria of the service, all women who made contact with the service were offered a Pathways referral, some accepting and others choosing to self refer.

The following graphs provide some key demographic data about the families accommodated by Beryl Women Inc. during the 2008/2009 financial year – their cultural background, how they came to Beryl (who referred them), and where they went when they left the service.

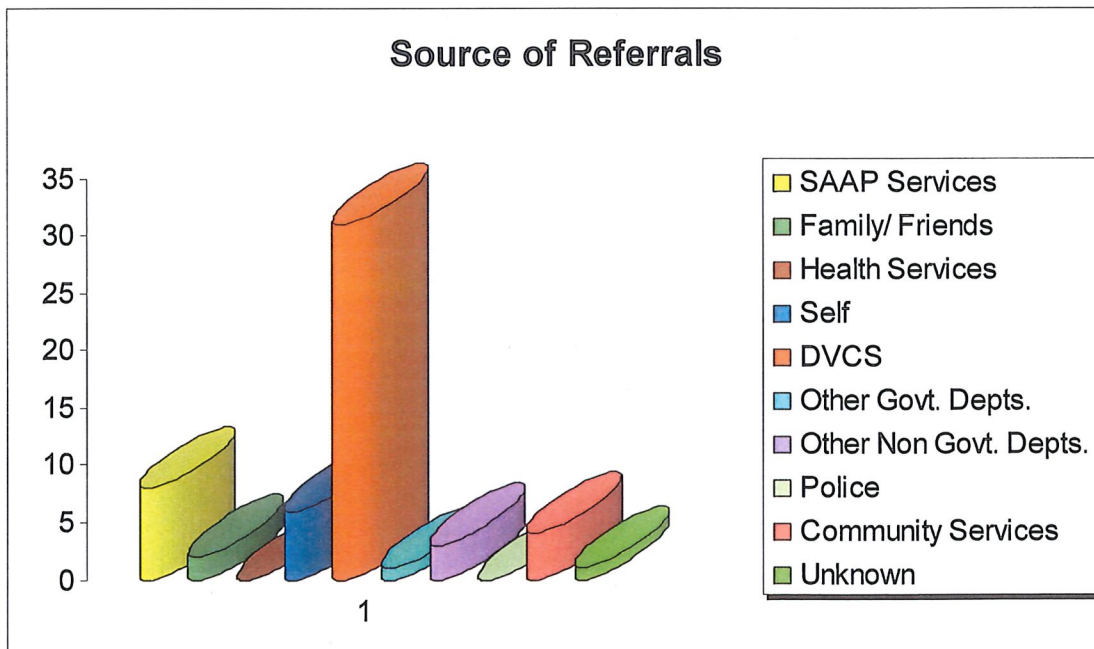
**Cultural Background**

During 2008/2009, there has been an increase in the diverse range of cultural backgrounds, last financial year we accommodated 34% of women from Culturally and Linguistically Diverse Backgrounds. We have had women accommodated with us from Africa, Turkey, and Thailand, Iran, Somalia, Pakistan, Vietnam and Burma.



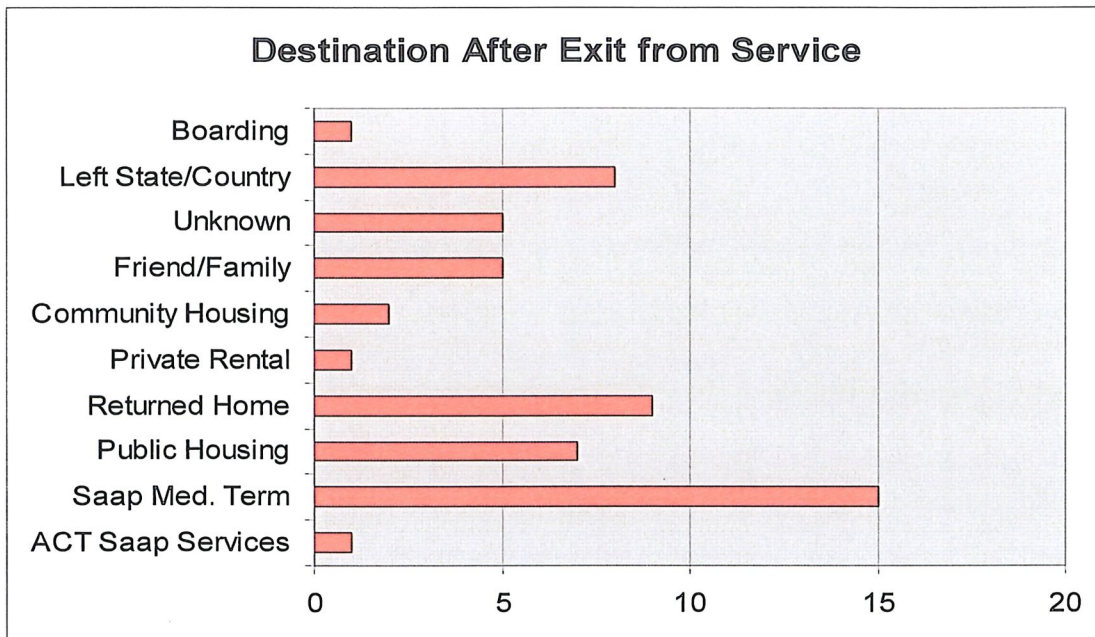
**Source of referrals**

There has been an increase in the number of women who have been self referring, with the Domestic Violence Crisis Service (DVCS) still being the major source of referrals during this financial year, Its also interesting to note that other SAAP services referrals has increased in 2008/09.



**Destination after exiting from the service**

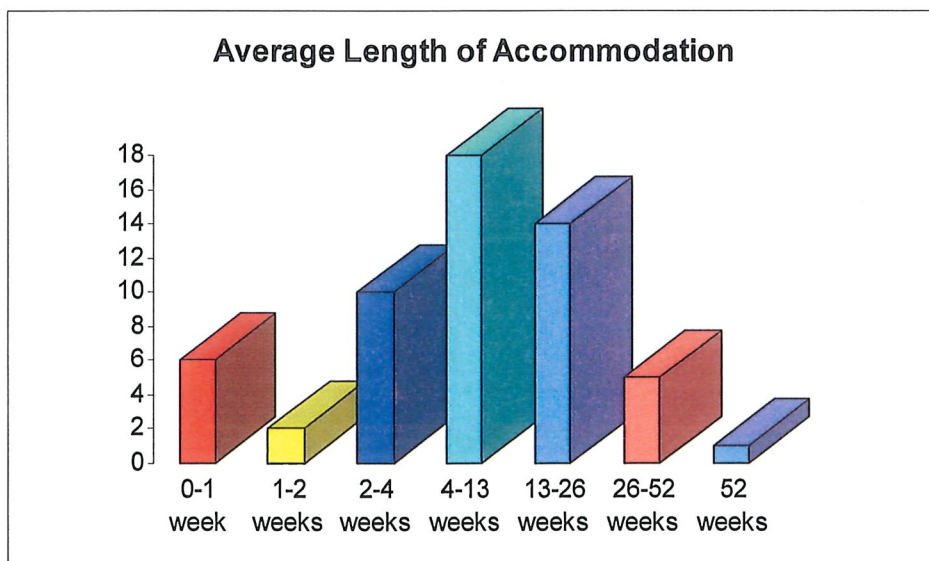
During 2008/09, we have seen an increase in the number of women and children being accommodated in public housing, there has been a decrease in the number of families being accommodated in other SAAP services, and less number of women returning to an unsafe home environment, this



Two clients are still currently accommodated in our service.

**Average Length of Stay**

The average lengths of accommodated days are 4-13 weeks. The longest stay was 325 days (46.4 weeks) and the shortest being 1 day.



Two women and their 4 children are still accommodated



**AUDITORS REPORT**

Appendix 2.

# **Beryl Women Incorporated**

Financial Statements  
For the year ended 30 June 2009

Certified Practising Accountants  
7 Beissel Street, Belconnen  
ACT 2617

Phone: (02) 6256 6000 Fax: (02) 6253 1417  
Email: [info@callaghans.com.au](mailto:info@callaghans.com.au)

# Beryl Women Incorporated

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**Beryl Women Incorporated**  
**Management Committee's Report**  
**For the year ended 30 June 2009**

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Your management committee members submit the financial accounts of the Beryl Women Incorporated for the financial year ended 30 June 2009.

**Committee Members**

The names of the management committee members at the date of this report are:

Rhonda Woodward (Chair); Sue Ham; Brianna Jennings; Paula McGrady; Kiri Dicker; Bronwyn Smith; Tessa Walsh; Rosemary Windhaus.

**Principal Activities**

The principal activities of the association during the financial year were: the provision of crisis accommodation for women and children..

**Significant Changes**

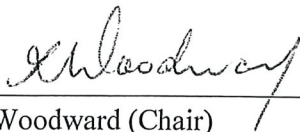
No significant change in the nature of these activities occurred during the year.

**Operating Result**

The deficit from ordinary activities after providing for income tax amounted to

Year ended 30 June 2009	Year ended PrevYearEnd
\$ (33,448.44)	\$ 8,076.95

Signed in accordance with a resolution of the Members of the Management Committee on :



\_\_\_\_\_  
Rhonda Woodward (Chair)

**Beryl Women Incorporated**  
Statement of Financial Position As At 30 June 2009

	Note	2009 \$	2008 \$
<b>Current Assets</b>			
Cash assets	2	175,013.06	197,378.37
Receivables	3	-	3,717.80
Other	4	13,865.56	738.19
<b>Total Current Assets</b>		<b>188,878.62</b>	<b>201,834.36</b>
<b>Non-Current Assets</b>			
Property, plant and equipment	5	111,812.36	140,008.36
<b>Total Non-Current Assets</b>		<b>111,812.36</b>	<b>140,008.36</b>
<b>Total Assets</b>		<b>300,690.98</b>	<b>341,842.72</b>
<b>Current Liabilities</b>			
Payables	6	14,715.46	14,678.18
Current tax liabilities	7	15,963.63	14,125.50
Provisions	8	57,899.31	191,869.59
Other	9	41,694.73	28,694.73
<b>Total Current Liabilities</b>		<b>130,273.13</b>	<b>249,368.00</b>
<b>Non-Current Liabilities</b>			
Provisions	8	111,000.00	-
<b>Total Non-Current Liabilities</b>		<b>111,000.00</b>	-
<b>Total Liabilities</b>		<b>241,273.13</b>	<b>249,368.00</b>
<b>Net Assets</b>		<b>59,417.85</b>	<b>92,474.72</b>
<b>Members' Funds</b>			
Retained profits / (Accumulated losses)		(13,238.43)	20,818.44
Other		72,656.28	71,656.28
<b>Total Members' Funds</b>		<b>59,417.85</b>	<b>92,474.72</b>

The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June 2009**

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**Note 1: Statement of Significant Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act. The management committee has determined that the association is not a reporting entity.

The report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AASB 112:	Income Taxes
AASB 1031:	Materiality
AASB 110:	Events after the Balance Sheet Date
AASB 117:	Leases

No other Australian Accounting Standards or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

**(a) Income Tax**

The association is a non-taxable entity.

**(b) Fixed Assets**

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**Beryl Women Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June 2009**

2009

2008

**Note 2: Cash assets**

Bank accounts:

Commonwealth Bank - Investment Account	70,890.84	80,349.21
Commonwealth Bank - Business Account	19,877.52	51,538.72
Commonwealth Bank - Cash Management a/c	84,044.70	65,290.44
Other cash items:		
Cash on hand	200.00	200.00
	<b>175,013.06</b>	<b>197,378.37</b>
	<b>175,013.06</b>	<b>197,378.37</b>

**Note 3: Receivables**

**Current**

Trade debtors	-	3,717.80
	-	3,717.80
	-	3,717.80

**Note 4: Other Assets**

**Current**

Prepayments	13,865.56	738.19
	<b>13,865.56</b>	<b>738.19</b>
	<b>13,865.56</b>	<b>738.19</b>

**Beryl Women Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June 2009**

	2009	2008
<b>Note 5: Property, Plant and Equipment</b>		
Leasehold improvements:		
- At cost	29,998.75	29,998.75
- Less: Accumulated depreciation	(10,612.00)	(8,677.00)
	19,386.75	21,321.75
Plant and equipment:		
- At cost	12,117.90	13,607.90
- Less: Accumulated depreciation	(6,812.00)	(7,241.00)
	5,305.90	6,366.90
Other plant and equipment:		
- At cost	128,808.80	150,554.80
- Less: Accumulated depreciation	(80,245.40)	(85,689.40)
	48,563.40	64,865.40
Motor vehicles:		
- At cost	53,726.58	53,726.58
- Less: Accumulated depreciation	(15,170.27)	(6,272.27)
	38,556.31	47,454.31
	<b>111,812.36</b>	<b>140,008.36</b>

**Note 6: Payables**

Unsecured:		
- Trade creditors	10,019.59	12,815.64
- Other creditors	4,695.87	1,862.54
	14,715.46	14,678.18
	<b>14,715.46</b>	<b>14,678.18</b>



**Beryl Women Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June 2009**

	2009	2008
<b>Note 7: Tax Liabilities</b>		
<b>Current</b>		
GST Collected	18,338.34	19,174.89
GST Paid	(5,235.71)	(8,669.39)
PAYGW liability	2,861.00	3,620.00
	<b>15,963.63</b>	<b>14,125.50</b>

**Note 8: Provisions**

<b>Current</b>		
Sundry provisions	57,899.31	191,869.59
	<b>57,899.31</b>	<b>191,869.59</b>
<b>Non Current</b>		
Sundry provisions	111,000.00	-
	<b>111,000.00</b>	-

There were 12 employees at the end of the year

**Note 9: Other Liabilities**

<b>Current</b>		
Advance payments	13,000.00	-
Sundry	28,694.73	28,694.73
	<b>41,694.73</b>	<b>28,694.73</b>

**Beryl Women Incorporated**  
**Auditor's Report**

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## Scope

We have audited the attached financial report, being a special purpose financial report comprising the Statement by Members of the Management Committee, Profit and Loss Statement, Cash Flow Statement, Statement of Financial Position, and Notes to the Financial Statements for the year ended 30 June 2009 of Beryl Women Incorporated. The Management Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporations Act 1991 (Australian Capital Territory) and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of Beryl Women Incorporated. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for the purpose of fulfilling the requirements of Section 74 of the Associations Incorporation Act 1991, (Australian Capital Territory). We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis. This report has been prepared in compliance with Section 74 of the Associations Incorporation Act 1991(ACT).

## Audit opinion

In our opinion, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Beryl Women Incorporated as at 30 June 2009 and the results of its operations for the year then ended. In our opinion the amount of Funding provided by the territory for the financial year ended 30 June 2009 has been expended in the manner required by the funding Agreement.

Signed on : 07.10.2009



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Graham Coddington, Certified Practising Accountants  
Callaghans  
7 Beissel Street, Belconnen ACT 2617

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**Beryl Women Incorporated**  
**Detailed Statement of Financial Position As At 30 June 2009**

	2009	2008
	\$	\$
<b>Current Assets</b>		
<b>Cash Assets</b>		
Commonwealth Bank - Investment Account	70,890.84	80,349.21
Commonwealth Bank - Business Account	19,877.52	51,538.72
Commonwealth Bank - Cash Management a/c	84,044.70	65,290.44
Cash on hand	200.00	200.00
	<u>175,013.06</u>	<u>197,378.37</u>
<b>Receivables</b>		
Sundry Debtors	-	3,717.80
	<u>-</u>	<u>3,717.80</u>
<b>Other</b>		
Prepayments	13,318.71	738.19
Income Accrued	546.85	-
	<u>13,865.56</u>	<u>738.19</u>
<b>Total Current Assets</b>	<u><b>188,878.62</b></u>	<u><b>201,834.36</b></u>

The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Detailed Statement of Financial Position As At 30 June 2009**

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	2009	2008
	\$	\$
<b>Non-Current Assets</b>		
<b>Property, Plant and Equipment</b>		
Lease improvements (cost)	29,998.75	29,998.75
Less: Accumulated depreciation	(10,612.00)	(8,677.00)
White Goods & Kitchen Equipment	12,117.90	13,607.90
Less: Accumulated depreciation	(6,812.00)	(7,241.00)
Office Furniture & Equipment	40,378.72	38,829.72
Less: Accumulated depreciation	(27,114.40)	(26,787.40)
Household Furniture & Equipment	39,741.83	39,936.83
Less: Accumulated depreciation	(21,060.00)	(18,120.00)
Childrens Equipment	48,688.25	71,788.25
Less: Accumulated depreciation	(32,071.00)	(40,782.00)
Motor vehicles - at cost	53,726.58	53,726.58
Less: Accumulated depreciation	(15,170.27)	(6,272.27)
	111,812.36	140,008.36
<b>Total Non-Current Assets</b>	<b>111,812.36</b>	<b>140,008.36</b>
<b>Total Assets</b>	<b>300,690.98</b>	<b>341,842.72</b>

The accompanying notes form part of these financial statements.

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**Beryl Women Incorporated**  
**Detailed Statement of Financial Position As At 30 June 2009**

	2009 \$	2008 \$
<b>Current Liabilities</b>		
<b>Payables</b>		
<b>Unsecured:</b>		
Trade creditors	5,129.59	12,815.64
Accrued Expenses	4,850.00	-
Linen Bonus	40.00	-
Accrued Wages	4,392.03	1,708.75
Accrued Superannuation	303.84	153.79
	<u>14,715.46</u>	<u>14,678.18</u>
<b>Current Tax Liabilities</b>		
GST Collected	18,338.34	19,174.89
GST Paid	(5,235.71)	(8,669.39)
PAYGW liability	2,861.00	3,620.00
	<u>15,963.63</u>	<u>14,125.50</u>
<b>Provisions</b>		
Prov'n - Structure + Future Pay Rates	4,242.48	107,000.00
Provision - Annual, LSL, Maternity	49,986.61	51,869.59
Provision - Capital Replacement	-	17,000.00
Provision - Staff Development	3,670.22	16,000.00
	<u>57,899.31</u>	<u>191,869.59</u>
<b>Other</b>		
Income in Advance	13,000.00	-
Equipment Replacement Reserve	28,694.73	28,694.73
	<u>41,694.73</u>	<u>28,694.73</u>
<b>Total Current Liabilities</b>	<u><b>130,273.13</b></u>	<u><b>249,368.00</b></u>

The accompanying notes form part of these financial statements.

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**Beryl Women Incorporated**  
**Detailed Statement of Financial Position As At 30 June 2009**

	2009	2008
	\$	\$
<hr/>		
<b>Non-Current Liabilities</b>		
<b>Provisions</b>		
Reserve - Beryl	111,000.00	-
	<u>111,000.00</u>	<u>-</u>
<b>Total Non-Current Liabilities</b>	<u>111,000.00</u>	<u>-</u>
<b>Total Liabilities</b>	<u>241,273.13</u>	<u>249,368.00</u>
<b>Net Assets</b>	<u>59,417.85</u>	<u>92,474.72</u>
<b>Members' Funds</b>		
Accumulated surplus (deficit)	(13,238.43)	20,818.44
<b>Other</b>		
Balance at Beginning of Year	112,070.36	112,070.36
Capitalised Expenditure	115,879.59	94,387.59
Depreciation - Capitalised Expenditure	<u>(155,293.67)</u>	<u>(134,801.67)</u>
<b>Total Members' Funds</b>	<u>59,417.85</u>	<u>92,474.72</u>

The accompanying notes form part of these financial statements.

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**Beryl Women Incorporated**  
**Profit and Loss Statement**  
**For the year ended 30 June 2009**

	2009 \$	2008 \$
<b>Income</b>		
<b>Services Evaluation</b>		
Services Evaluation	-	9,000.00
	-	9,000.00
<b>Xmas Initiative</b>		
Xmas initiative	7,365.85	4,692.57
	7,365.85	4,692.57
Salaries for new Structure	-	45,000.00
Discounts received	67.88	223.94
Distribution from trusts	9,424.94	14,884.69
Insurance recoveries	1,500.00	26,418.06
<b>Interest received</b>		
Interest - general	-	32.87
	-	32.87
<b>SAAP Funding</b>		
SAAP Funding - Beryl	592,304.19	575,953.94
	592,304.19	575,953.94
Residents Contribution	5,322.61	3,501.20
Donations Received	830.00	1,000.00
Profit/(loss) on disposal p,p & equip	(10,117.00)	(2,293.18)
Other Grants	1,181.82	-
Refund Received	102.75	10.00
Linen Bonds Received	-	50.00
Dryer Fees	30.00	199.00
Equipment Replacement/Repairs	-	26,000.00
Cost Recoveries	5,902.60	7,318.74
Other Income	50.60	-
Rent received	28,967.35	24,547.18
Total income	642,933.59	736,539.01

The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Profit and Loss Statement**  
**For the year ended 30 June 2009**

COPY

	2009	2008
	\$	\$
<b>Expenses</b>		
Audit Fees	9,259.09	4,409.09
Bookkeeping Fees	30,000.00	30,000.00
Advertising	3,575.82	6,543.57
Bank Fees And Charges	456.44	611.27
Children's Activities	1,998.72	4,325.74
Cleaning & Refuse Disposal	4,593.23	6,693.91
Computer Expenses	2,904.39	1,057.95
Conference/seminar costs	-	8,546.55
Planning Day/Team Building	1,118.78	1,147.26
Consultants fees	1,000.00	1,600.85
Donations	-	30.00
Electricity & Gas	5,907.89	14,210.93
Fees & charges	168.30	169.70
First Aid	343.50	777.27
Residents Assistance Services	7,127.21	4,007.48
General expenses	2,741.01	3,208.52
<b>Insurance</b>		
Insurance	12,229.97	13,817.28
Insurance - Workers Compensation	39,355.48	34,165.55
	51,585.45	47,982.83
Legal fees	111.10	414.12
Magazines, Journals & Papers	390.55	480.82
Membership	1,184.17	2,238.82
Printing & Photocopying	2,220.04	2,125.86
Equipment - Now Capitalised	25,454.00	(14,446.80)
Food & Household Expenses	6,562.39	9,705.18
M/V car - Fuel & oil	6,416.64	3,920.32
M/V car - Rego/Insurance	2,118.22	3,500.07
M/V car - Repairs	2,608.22	2,242.72
<b>Office - Ainslie</b>		
Office - Ainslie	-	99.68
Ainslie Office - Electricity	1,248.98	634.68
Ainslie Office - Rent	19,810.50	19,432.26
Ainslie - telephone/internet	4,908.97	5,309.70
Ainslie office - equipment	-	908.18

The accompanying notes form part of these financial statements.



**Beryl Women Incorporated**  
**Profit and Loss Statement**  
**For the year ended 30 June 2009**

COPY

	2009	2008
	\$	\$
	25,968.45	26,384.50
Provision - Capital Replacement	-	17,000.00
Provision for Staff Entitlements	(1,882.98)	(15,965.78)
Equipment Replacement Reserve	-	8,000.00
Prov'n for moving house	-	8,000.00
Provision for other expenses	-	78,000.00
Postage	322.59	704.30
Recreational Upgrade-Downer	1,167.50	-
Rent	44,086.35	39,471.03
Repairs & maintenance Replacements	16,735.69	9,480.91
Salaries	369,119.69	357,102.51
Staff Development Costs	1,919.58	2,549.07
Stationary & Office Supplies	684.61	3,033.70
Superannuation Contributions	32,344.14	31,707.95
Travel ,Taxi + Transport Expenses	4,272.74	1,541.69
Telephone	7,750.19	8,754.96
Wages - Gardener & Maintenance	4,048.32	7,193.19
<b>Total expenses</b>	<b>676,382.03</b>	<b>728,462.06</b>
<b>Profit (loss) from ordinary activities before income tax</b>	<b>(33,448.44)</b>	<b>8,076.95</b>
Income tax revenue relating to ordinary activities	-	-
<b>Net profit (loss) attributable to the association</b>	<b>(33,448.44)</b>	<b>8,076.95</b>
<b>Items recognised directly in equity:</b>		
Net increase in Asset Revaluation Reserve	-	-
Increase (decrease) in retained profits due to:		
Over-provision of tax	(608.43)	-
<b>Total revenues, expenses and valuation adjustments attributable to the association and recognised directly in equity</b>	<b>(608.43)</b>	<b>-</b>
<b>Total changes in equity of the association</b>	<b>(34,056.87)</b>	<b>8,076.95</b>

The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Profit and Loss Statement**  
**For the year ended 30 June 2009**

COPY

	2009	2008
	\$	\$
Opening retained profits	20,818.44	12,741.49
Net profit (loss) attributable to the association	(33,448.44)	8,076.95
Adjustments:		
Over-provision of tax	(608.43)	-
<b>Closing retained profits</b>	<b>(13,238.43)</b>	<b>20,818.44</b>

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The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Cash Flow Statement**  
For the year ended 30 June 2009

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	2009	2008
	\$	\$
<hr/>		
<b>Cash Flow From Operating Activities</b>		
Receipts from customers	656,768.39	737,329.78
Payments to Suppliers and employees	(689,700.74)	(726,650.86)
Interest received	-	32.87
GST tax underprovided	(608.43)	-
Net cash provided by (used in) operating activities (note 2)	(33,540.78)	12,247.07
 <b>Cash Flow From Investing Activities</b>		
<b>Payment for:</b>		
Payments for property, plant and equipment	19,274.00	(46,420.00)
<b>Proceeds from disposal of:</b>		
Proceeds from sale of property	(10,117.00)	18,181.00
Net cash provided by (used in) investing activities	9,157.00	(28,239.00)
Net increase (decrease) in cash held	(24,383.78)	(15,991.93)
Cash at the beginning of the year	197,378.37	213,370.30
Cash at the end of the year (note 1)	175,013.06	197,378.37

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The accompanying notes form part of these financial statements.

**Beryl Women Incorporated**  
**Cash Flow Statement**  
**For the year ended 30 June 2009**

COPY

2009

2008

**Note 1. Reconciliation Of Cash**

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Commonwealth Bank - Investment Account	70,890.84	80,349.21
Commonwealth Bank - Business Account	19,877.52	51,538.72
Commonwealth Bank - Cash Management a/c	84,044.70	65,290.44
Cash on hand	200.00	200.00
	175,013.06	197,378.37

**Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Operating Profit After Income Tax**

Operating profit after income tax	(33,448.44)	8,076.95
(Profit) / Loss on sale of property, plant and equipment	10,117.00	2,293.18
Over/(under) provision for income tax	(608.43)	-
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:		
(Increase) decrease in trade and term debtors	3,717.80	(1,469.54)
(Increase) decrease in prepayments	(13,127.37)	8,961.20
Increase (decrease) in trade creditors and accruals	37.28	(12,408.71)
Increase (decrease) in other creditors	15,833.33	291.89
Increase (decrease) in sundry provisions	(16,061.95)	6,502.10
<b>Net cash provided by (used in) operating activities</b>	<b>(33,540.78)</b>	<b>12,247.07</b>

The accompanying notes form part of these financial statements.