



BERYL WOMEN INC.

ANNUAL REPORT 2005/06

*THE MURAL ART WORK
"CELEBRATING CULTURE"*

WAS CREATED BY

IRMA, LONG, MURIELLE, ELMINDA, TEGAN

JUDY & MOLLY

AS PART OF THE BERYL WOMEN'S GROUP

Annual Report

Beryl Women Inc.

2005/06

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Extended Collective Members 2005/06

We would like to acknowledge and thank the dynamic women on the Extended Collective management team who donate their time and expertise because of their personal and political commitment to the community and to women and children escaping domestic/family violence.

Mirtha Abello (bookkeeper)
Ros Thorne
Eva Gilbert
Bronwyn Smith
Krishna Sadana
Sue Mytka

The following Extended Collective members resigned during the year, and we thank them for their commitment throughout the year.

Violet Sheridan
Della Cornforth
Veronica Wensing

Permanent Workers

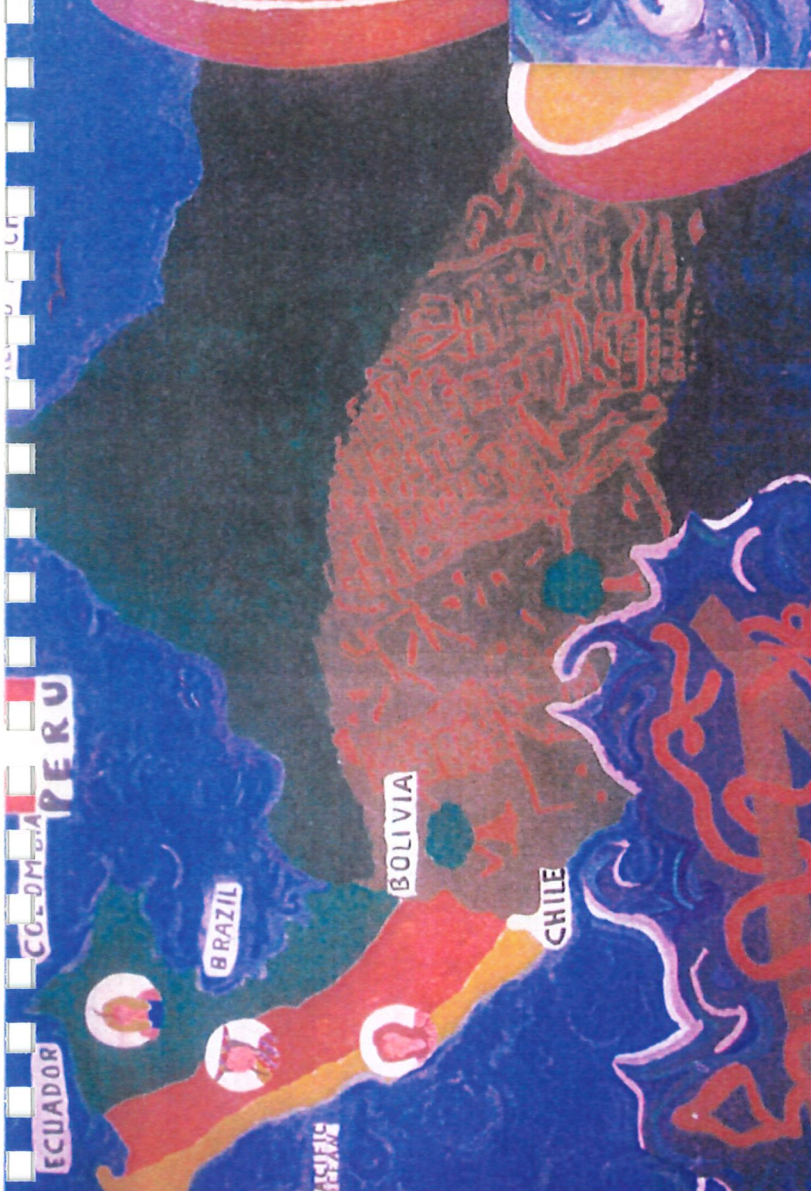
Elba Cruz-Zavalla
Sharon McEwan
Maria-Eleni Alesandre
Robyn Martin
Elsa Gonzalez
Molly Wainwright

Relief Workers

Kasia Grodecka
Liz Hocking
Anne Burnett
Sue Ross
Cherie Martin
Mathabo Julia Chere Masopha

Back ground, philosophy and aims of Beryl Women Inc.

Originally named the Canberra Women's Refuge, Beryl was established in a house in Watson in March 1975 with a grant of \$4000 from the Department of the Capital Territory. Volunteers, who ran a 24-hour roster, seven days a week, staffed the first refuge. In 1976 the service moved to a duplex in Kingston and some time later funding was received for employment of a skeleton staff.



In 1976 the service changed its name to Beryl Women's Refuge, after Beryl Henderson who started the original trust fund for the refuge, which, outside of the \$4000 Grant received from the government, was the sole means of supporting the cost of running the service. In 2005 the service changed its name again to Beryl Women Inc.

Beryl Henderson was an active member of the ACT Women's Liberation Movement and the co-founder of the Abortion Law Reform Association in Canberra. She also worked for Family Planning and the Humanist Society. Beryl taught languages on an Israeli kibbutz in 1960 to 1964 before coming to Australia. She returned to Israel in the late 1970s and died there in her 94th year and will always be celebrated for her dedication and commitment to the cause of equality.

Beryl Women Inc. is proud to carry Beryl Henderson's name as a daily reminder that those wonderful 'big sisters' who came before us, allow us the services we have today.

In our beginnings Beryl Women Inc. was the only accommodation service for women escaping domestic violence in the ACT. The service accommodated single women as well as women with children. Beryl collective members joined with other women in the community to lobby for a service specifically for women unaccompanied by children. Toora was set up in 1982 to cater to this group leaving Beryl to focus on women with children escaping domestic violence.

Beryl continues the feminist tradition of operating the service as a collective. The service operates within a feminist framework that recognises the impact of the power imbalances that exist within our society whereby women are not afforded equal status and are systemically disadvantaged. Thirty years later, we are still working towards elimination of domestic violence and we are proud that we remain a feminist collective centered on client focused service delivery, cultural diversity and inclusive employment practices.

We have a staff team of seven (six of the seven positions are identified Indigenous and CALD positions). The team consists of a Coordinator, 4 Support Workers, 1 Child Support Worker and a part-time Administration worker and a pool of skilled casual relief workers. Beryl Women Inc. recognises that the context of individual's lives is influenced by broader social inequalities and inequities.

We aim to contribute to enhanced safety, improved health outcomes and opportunities to increase knowledge, skills and confidence to manage future crisis, through increased awareness of, and capacity to access, ongoing education, community resources and support networks to the families who stay at Beryl Women Inc.

Our Mission statement

Beryl Women Inc. recognises that violence against women and children is prevalent in our society and believes it to be intolerable. Injustices such as sexism, racism, economic inequality and homophobia contribute to families living in crisis. To redress

this, Beryl Women Inc. is committed to providing a professional and accountable service that is based in justice and equality, recognising and fostering cultural diversity within the service and the broader community. We work towards this through empowering women and children with care, respect and acceptance.

Service Reports

Coordinator's Report

Employment and Staffing

Although the service has been operating with 3 vacant positions for a majority of the financial year, we have had a number of contract relief workers filling these positions & their contribution and hard work is very much appreciated.

With the leaving of two Indigenous workers, this has left the workplace diversity of the staffing team wanting. As a service we are committed to equal representation of Indigenous and Culturally and Linguistically Diverse backgrounds in all areas of the organisation from staffing to Extended Collective members.

The Collective of Beryl Women Inc. has committed to fill the next vacant position with an Indigenous woman which will bring our cultural diversity of staffing back in line with our policies.

We have tried a number of times to recruit Indigenous women to these positions without any success. Our commitment is such that these positions will not be filled on a permanent basis with non-Indigenous workers. We acknowledge that the service needs to be staffed and so have offered short term contracts to relief workers.

A number of Extended Collective members resigned during the year and we thank them all for their contribution towards the management of Beryl Women Inc. The current Extended Collective is very active and committed members to whom we extend a big thank you and we will further recruit more members in the New Year.

Performance Appraisals

All workers participated successfully in annual performance appraisals during the year, which informs the service of training needs for the coming year.

Training

We are committed to ongoing training and development of staff members to ensure the provision of high quality services to our client group. In keeping with this commitment workers have attended training in:

- ACTCOSS – Committee members – Legal obligations under the Incorporations Act.
- ACTCOSS – Committee members – Effective meeting practices & tools
- First Aid

- Accounting & Finance for ACT Community Sector Organisations
- Utilise Specialist Communication Skills
- Continuation of Community Rent Assistance program
- SAAP Data
- SAAP Smart
- Property Standards
- Refocusing Women's Experience of Violence Conference
- Cultural Restraints/Approaches to DV in the Indigenous Communities
- Justice of the Peace
- ACT Tenancy Law – Links with Domestic Violence
- Provide Support to Clients
- Case Management
- Notification/Care & Protection
- Human Rights & the Community Sector
- Raising the Standards
- Critical Incident Stress Management
- Child Development & Effects of Trauma
- Interventions – How to work appropriately with children & their families
- Notifications Issues – Three Perspectives
- Action Research with Consumers
- How to deal more effectively with violent & aggressive clients

Service Delivery

All aspects of service are reviewed annually and in June, 2005, workers attended two days of planning to review and plan the next 12 months. A key concern that was identified by all workers was that the child-focus of our work was being lost as a result of the Child Support Worker role becoming a generalist Family Support Worker. As a result of this, we have returned to having Child focus workers.

Case Management practices continue within a family orientated, strengths base framework. Case Management systems continue to be reviewed and updated regularly to ensure maximum support and best outcomes for clients and their children. Individual case plans are reviewed on a fortnightly basis, difficulties are discussed and new strategies are developed with a view of enhancing support provided to clients. The support team works to a weekly routine schedule that involves one to one client support, group work & social activities. Case Management approaches are developing in a flexible way to allow for all kinds of activities to be viewed as important & meaningful ways of working with women. The opportunities for connection and change are enhanced with less formal client focused activities.

During the year we were allocated two (2) CORHAP properties, which have allowed Beryl to recommence operating at full capacity. This created excitement and challenges



for the service. Clients housed in these two (2) properties have experienced a number of problems including safety issues; disruptive tenant behaviour including violence, loud music and parties. This has had an impact on client family's sense of safety and security. These issues have been raised with CORHAP a number of times since taking possession of the properties but with no satisfactory solution in sight for the service.

There have been many changes in the SAAP sector which has impacted on service delivery at Beryl Women Inc. Since January, 2006 the service has participated in the Pathways Project which has been developing a coordinated and integrated service system for the women's Sector. The service system aims to provide a range of options for support and accommodation for women with or without children, a streamlined pathway through the system with minimal points of contact, consistency in the response to women throughout the system and consistent practices and understanding in the response to children in the system and flexibility in meeting the needs of women and children. Definitions of crisis support have already been developed and we are currently in the process of developing a centralised referral and assessment process.

As a result of funding cuts, the service has to reduce our staffing numbers from 8 to 7, as there was a position vacant and this seemed the logical response in addressing how to manage part of the cuts. We are also planning to undergo a full comprehensive service evaluation which will take into account the changes that the Pathways Project have initiated and the changes that Housing ACT have recently made in relation to eligibility criteria, high needs & priority listings, case conferencing and sustaining tenancies.

The service has been working within the framework of the SAAP Occupancy Agreements and have discovered the challenges this places on the service. We received an appeal from a client who had been asked to leave due to breach of the Beryl Women Inc. House Rules, the client exercised her rights with advocacy from Welfare Rights & Legal Service. Consequently we met with Peter Sutherland to make additional amendments to the Beryl House Rules making them more in line with the crisis nature of our service. We also applied to the Attorney General for a Declaration as a Crisis Accommodation Provider Section 126, Residential Tenancies Act 1997. This declaration will assist the service if taken to the Residential Tenancies Tribunal for giving Notice to Vacate, The declaration has been granted.

One of our clients was selected to participate in the pre-allocation Case Conference Pilot Program. This client was identified as having complex needs. She had a history of multiple housing allocations and transfer & substantial debt. Welfare Rights and Legal Centre were advocating for the client around the debt issue. Some months into this process, an "out of turn" allocation was offered. Feedback from the client about participating in the Pre-allocation Case Conferences was that it was **"something I wouldn't have done years ago because I wouldn't want to talk about my problems, for everyone to know"**. The Support Worker who supported her said that **"the process was possibly intimidating for the client to map out her issues and**

strategies on a white board, have it typed up and signed off on” The Support Worker was also **“questioning the purpose, intent & expected outcomes as the client is homeless and Housing ACT is a housing provider and the client has a right to housing despite her issue, how she maybe addressing them and who she may engage to assist her”**

We have completed amendments to the Constitution which included a name change for the service; we are now registered as Beryl Women Inc. This change and other amendments were ratified at our Annual General Meeting in November, 2005.

Beryl Women Inc. continues to provide outreach support when requested, to women who have exited the service when requested. We have also provided outreach support to women who were on the waiting list for accommodation. This is still available for women ringing seeking accommodation even though we longer operate a waiting list. Support provided to these women has ranged from hotel/motel accommodation, emotional support, court support, food & petrol vouchers, referrals and advocacy to other services.

Over the past 12 months, we have taken clients on 2 camps, 1 to Wee Jasper and the other to Barlings Beach. A generous donation of \$20,000.00 from the Calvary Hospital assisted to cover the costs.

In July, 2005 we took 5 women and their children on a motivation camp to Wee Jasper for 4 days. Activities included bushwalking, fishing, a tour of the caves and a picnic by Lake Burrinjunk. A guide from Environment NSW presented an information session on the local Aboriginal history. He displayed artefacts ranging from weapons to clothing. The children were shown how to throw a boomerang and do ochre painting. The guide also played the didgeridoo and the boys had fun trying to play this instrument. Feedback from women who attended this camp was extremely positive with one women stating that she **“thought it was wonderful, my kids had a really, really lively time. All the kids got along really well”**. She also said that **“it was not something she would have planned to do on her own with her 3 kids’ there were lots of special memorable/valuable moments with my kids.”**

In November, 2005, 5 families attended a 4 day camp at the south coast. Three of these families had never been to an Australian beach before. Essentially the most rewarding element of this camp was the sharing quality of the interactions between everyone present. The group that attended had already established friendships at women’s group and playgroup; however, the camp experience extended these relationships to a new level. Participating in the camp involved shared responsibility and cooperation. There was a balance of group activities & free time to use the parks facilities and explore the beach and bush.

Policy and Procedures Development and New Initiatives

Service Management

- Amendments to On-call Policy

Staff and Employment

- Code of Conduct reviewed and amended.
- Performance Appraisal Agreements
- Training goals identified for all workers

Client Services

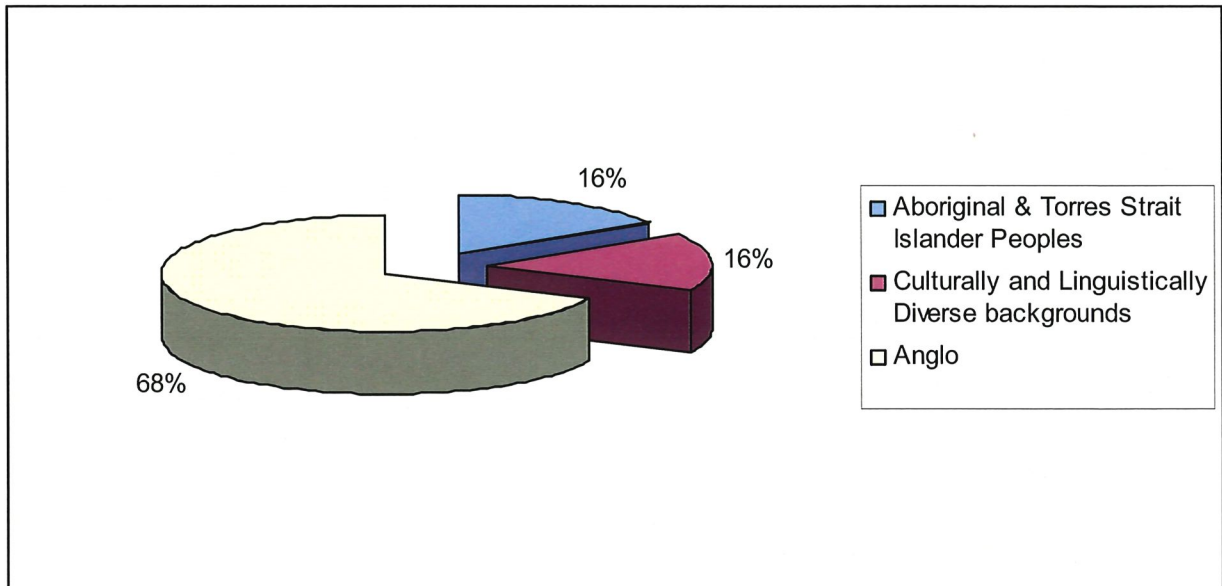
- Boarding Fee, including utility fees
- Household Establishment Policy
- Non Violent Discipline of Children Policy
- Bedding and Linen Policy
- Tenancy Checklist
- Ending a Tenancy Checklist
- Cleaning Policy
- Reviewed and amended "House Rules"
- Urgent repairs & access
- Making a Notification proforma
- 1st & 2nd Notices to Remedy

Service demographics

Number of clients

This year the service accommodated 25 families across the Beryl and Niandi programs. This represents an increase from last year when 16 families were accommodated. These 25 families had 51 accompanying children, 13 un-accompanying children, and two women were pregnant while accommodated with the service.

Graph 1



Cultural Breakdown

4 ATSI
4 CALD
17 ANGLO

Age of Client

15-17 = 1
20-24 = 5
25-29 = 2
30-34 = 8
35-39 = 5
40-44 = 3
45-49 = 1

Sources of referral

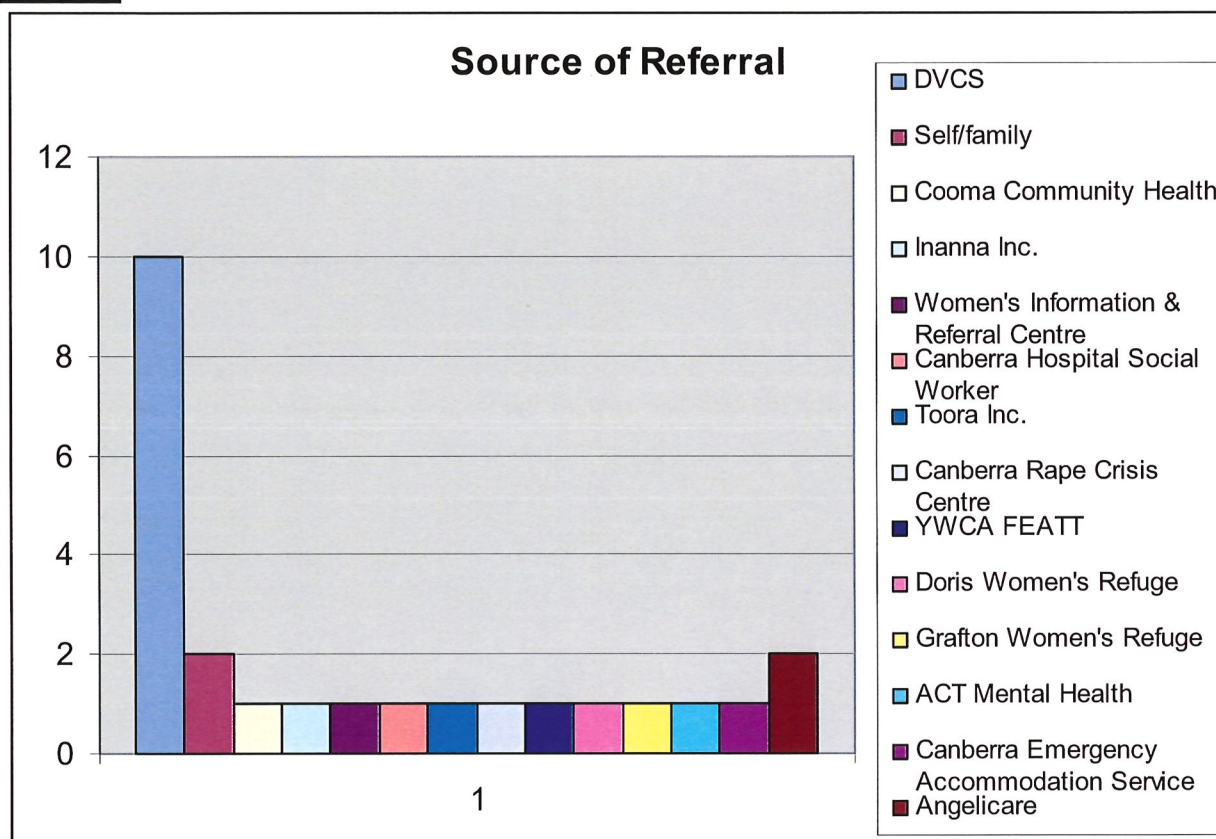
DVCS = 10
Self/Family = 2
Comma Community Health = 1
Inanna Inc. = 1
Women's Information & Referral Centre = 1
Canberra Hospital Social Worker = 1
Toora = 1
Canberra Rape Crisis Centre = 1
YWCA FEATT = 1
Doris Women's Refuge = 1

Grafton Women's Refuge = 1
 ACT Mental Health = 1
 Canberra Emergency Accommodation Service = 1
 Anglicare = 2

State/Territory location before entering the Service

NSW = 5
 ACT = 20

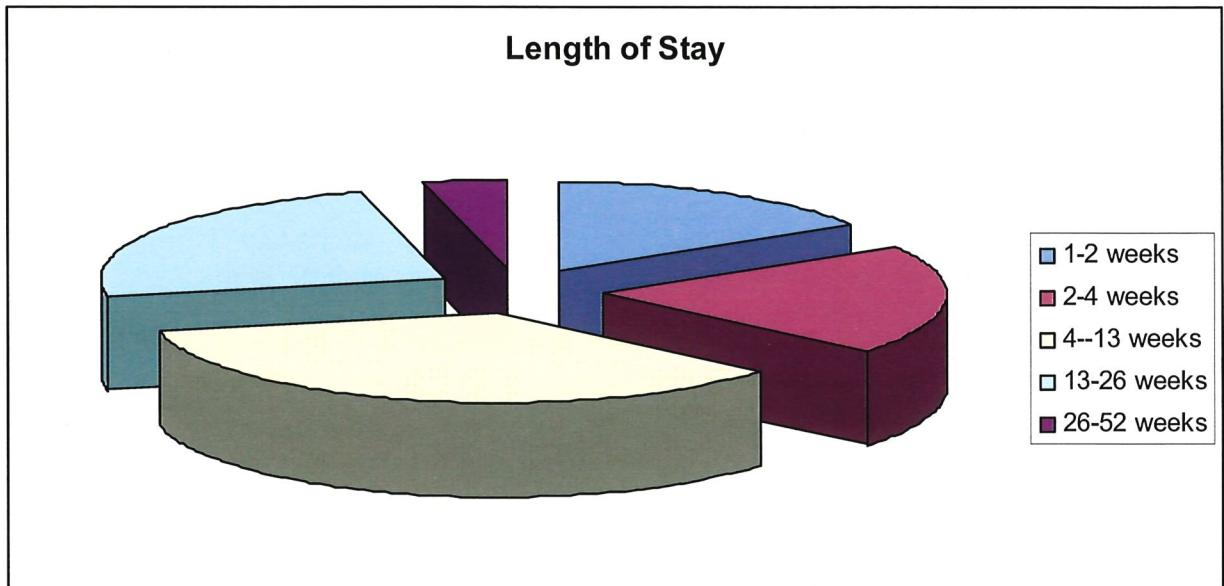
Graph 2



Length of Stay

1-2 weeks = 4
 2-4 weeks = 5
 4-13 weeks = 9
 13-26 weeks = 6
 26-52 weeks = 1

Graph 3



Destination after Exit from the Service

NSW SAAP Service = 2

ACT SAAP Medium Term Service = 5

ACT SAAP Crisis Service = 1

ACT Housing = 8

Private Rental = 1

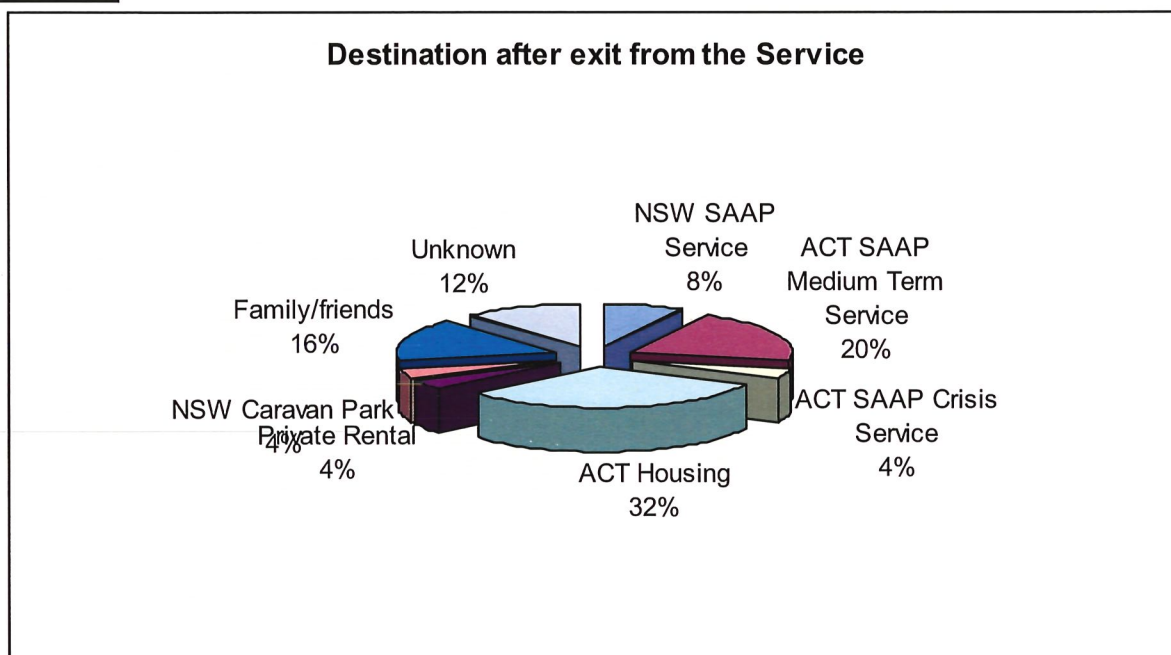
NSW Caravan Park = 1

Family/Friend = 4

Unknown = 3

Three families continued to be accommodated into the next financial year.

Graph 4



Turn Aways

144 women with 193 children requested accommodation during the year. 60 of these women seeking accommodation were inappropriate referrals, e.g. women without children, women who are homeless and not escaping domestic/family violence.

Trends and future directions

A noticeable trend in supporting clients is the higher number of families that have Care & Protection Services involved in their lives. During this financial year, of the 25 families accommodated at Beryl, 10 of these families had Care and Protection involvement. Seven of these involved ongoing active case interventions and only one involved an investigation that resulted in the case being closed due to Care and Protection services being satisfied that there were no child at risk issues present.

Immediate thoughts about this trend is the possibility of Care & Protection Services taking more seriously domestic/family violence and homelessness as issues of potential risk to children. The fact that a large percentage of families have had Care & Protection services involved before coming to the refuge, suggests that problems such as domestic/family violence and mental health are ongoing and perpetuate crisis periods where safety and housing emerge as issues. Some families have expressed feeling pressure from Care & Protection services to seek support and alternative accommodation. Referring agencies such as DVCS often report to Family Services.

Another issue that is occurring on a regular basis is that a number of clients accessing the service have arrived with their pets or have acquired pets shortly after arriving at the



refuge. This has caused major problems for the service as we have a "no pets" policy. We have managed to have all the pets fostered and some placed with PAWS. Organising foster care for pets has been quite a frustrating experience for workers as there are almost no financially viable options available in Canberra. One client decided to leave the service after several weeks rather than find care for her two dogs. We would like to acknowledge and thank all who have provided foster care for pets.

Collaborative Working relationships in the Community

We have recently signed off on the DVCS/Beryl Protocols. This has been a lengthy process. The protocols will provide a framework between the 2 services to effectively facilitate service delivery that is provided to women with accompanying children escaping domestic/family violence. The protocols will enhance collaboration between DVCS and Beryl Women Inc.

Staff also sit on a number of committees that work for structural and social change that give advice to Government and the broader community.

Regular Meetings

- SAAP Forum
- Women's Services meeting
- CALD Support Group
- Housing ACT Community Reference Group
- Domestic Violence Interagency
- ACT Shelter
- Ngunnawal Country Women's Circle
- SAAP Children's Reference Group
- ACT Community Housing Forum
- WESNET National Committee, ACT Rep.
- Pathways Project
- Indigenous Homelessness Working Party
- Women's Accommodation Services in the ACT.

Various workers attended a range of other meetings, steering groups, launches, rallies and important events, some of these were:

- Rent Assistance Forum - Centrelink
- Service Visit – Aboriginal Legal Service re: Family Law Solicitor
- ASU – Industrial Relation changes
- Ingergis – Workplace Incentive trial
- Nguru Focus Group – Canberra Rape Crisis Centre
- CCHOACT – Service Visit
- Office of Women, the "Australia says No" anti-violence Campaign
- Chief Minister's Department – Indigenous Family Violence Group
- Office of Women – Information Brief – National Indigenous Women's Gathering

- Reclaim the Night working party
- Service visit – Dyirmal Migay
- ASU re: Enterprise Bargaining Agreement – Collective Agreement & MBA
- Community Services Working Party – Special meeting
- National WESNET meeting
- Service visit – Deb Foskey, ACT Greens Senator, MLA
- Understanding the Impacts of Welfare Reform - Centrelink
- SAAP Occupancy Agreements with Peter Sutherland
- ACT Housing summit
- Industrial Relations Forum
- SAAP Service visit re: Funding Contracts
- Women's Services & the ACT Prisons Forum
- Women's Legal Centre – Women & Justice Forum
- Service visit – Gunyah Women's Housing
- Meet & Greet – Centrelink Community Team
- Social Housing & Homelessness Services – Afternoon tea
- Social Housing & Homelessness Services – Aboriginal & Torres Strait Islander Supported Accommodation Service
- Community Services Demonstration – Industrial Relations
- Rally – National Day of Action – Industrial Relations

Conferences

- National Indigenous Women's Gathering
- COAG Trial Sites – Women's Leadership program
- AFHO National Homelessness Conference
- AFHO Indigenous Homelessness Forum
- Australian Institute of Judicial Administration Family Violence
- Women and Depression

Consultations

- Roundtable meeting – Women's Crisis Accommodation Sector
- Indigenous Drug & Alcohol consultation
- Access to health services by homeless women
- Draft SAAP Code of Conduct workshop re: ACT Homelessness Strategy.

There have been a number of highlights throughout this year, and some of these are listed below:

- NAIDOC Week – Aboriginal Hostels luncheon
- Client Camp to Wee Jasper
- Free tickets to the Ballet – all clients attending – client outing
- Play House Theatre "Sharon keep ya hair on" – client outing
- Billabong Quiz Night – fund raiser
- Floriade visit – client outing

- Client camp – Barlings Beach
- Completion of client mural –Women's Group, "Celebrating Culture"
- Circus Oz tickets – client outing
- 2 new CORHAP properties

We would like to acknowledge the excellent work of the other women's services in the ACT and Queanbeyan.

We would also like to offer our thanks for the support offered to us by SAAP staff of the Department of Disability, Housing and Community Services. We hope to continue to work in collaboration with our funding body.

Robyn Martin
Coordinator
Beryl Women Inc.



Child Worker Report

Staffing

Kasia Grodecka began working in the roll of a Relief Support Worker at Beryl in November 2005 and worked with the women and especially their children. She later took over as the acting Child/Youth Support worker from the 13th of March 2006.

Melanie Fry acted in the position of the second Child/Youth Support Worker from the 8th of May 2006. Melanie has been employed for a short term to assist in the development and running of the Child Support Program. She will be greatly missed.

Beryl's Playgroup, After-School Group and Youth Group

Beryl continues to run Playgroup, After-School Group, and Youth Group on a weekly basis for residents, outreach children and teenagers.

Throughout all the groups, a variety of different activities have been offered including soccer and football games, watching appropriate movies, cooking, and art activities e.g. the making of friendship bracelets. The encouragement of creativity was provided through craft work, painting, drawing and themed arts such as mother's day cards. For Beryl's younger residents and outreach children, toys and activities were available such as play dough, story telling, colouring in, imaginary play and playing on the outdoor equipment.

The groups took place within the refuge setting or at an appropriate environment, e.g. a public oval to play sports, or a youth centre to discourage social isolation. I have been in the process of organising the Children's communal rooms with the help of Melanie, which included a major clean up and re-arrangement of the rooms. Additionally, we decided which equipment needed to be repaired or replaced.

Suitable sports equipment such as soccer balls, art and craft products as well as cooking products such as a toaster oven and sandwich toaster have been purchased to assist the children/youth groups. Beryl has purchased a number of items to make the Children and Youth Rooms more welcoming for its' young residents and outreach clients. These included items such as a CD player, children's CDs, children's and young people's DVDs, posters, curtains and a rug.

Beryl offered transportation to and from the group settings. In addition, healthy snacks were prepared for the children and teenagers including sandwiches, fresh fruit and juice.

Every group (depending on the age group) gave the children and teenagers the opportunity to develop further interpersonal and communication skills as well as the chance to share stories and experiences in a safe non-judgmental environment. Young people had the time to discover different coping strategies and to speak about whatever was on their mind.

We recently underwent a safety and compliance audit on our playground equipment located at Beryl and Niandi. There were a number of risks identified as the new Australian standards for playgrounds came into effect and the safety and compliance audit was carried out in compliance with the new standards. Beryl undergoes 6 monthly safety audits. The equipment which had previously been rated as satisfactory no longer complied. The service has since complied with the Australian Standards and the equipment is now safe.

Beryl's Holiday Programs

During this financial year I organized a Christmas and Easter School Holiday Program. The weekly Child and Youth Groups did not run during the school holiday periods.

I arranged a variety of activities for Beryl's young clients such as a visit to the Nature Reserve, swimming, going to the movies, and to a musical. The excursions gave the children the opportunity to take part in activities which were educational & enjoyable as well as challenging in a positive way such as building up motivation to discover new sides of life, e.g. music, role play, history, nature, science combined with life skills. I believe that the school holiday programs have been extremely beneficial for the children and their mothers. These programs gave the opportunity for the children and their mothers to bond in a fun and safe environment.

The School Holiday Programs are financed by Beryl and provide equal opportunity for all children and their mothers at Beryl. The program's activities are always selected carefully to make them affordable for Beryl Women Inc. and enjoyable as well as appropriate for Beryl's clients.

Document Restructure

I have been redesigning the Child and Youth Assessment Questionnaires, Ongoing Support Plans and Case Review Forms. This has been done to minimize confusion during the form completion with the clients. It also provides a quick and easy overview of relevant information referring to the children. All of the forms mentioned above were suppose to be implemented for all young clients of Beryl. However, due to the nature of crisis work, client turnovers and one child worker for Beryl's young clients it has been possible to implement the Child and Youth Assessment Questionnaires and Support Plans but not the Case Review Forms.

Identified gaps while working with the Children and Youth

- ◆ Limited time for the children and young people due to high client turnover;
- ◆ Limited availability of resources for children and young people who are extremely vulnerable due to complex life experiences;
- ◆ Limited access to counselling services for children and young people; and
- ◆ Lack of awareness by the community and services in seeing the children and young people as individuals with their own complex issues and problems apart from their parents.

Summary

During this financial year, support has been given to assist the children, young people and their mothers at Beryl in a number of ways such as providing understanding regarding school attendance and managing difficult and challenging behaviours. The children and their mothers had the opportunity to explore their feelings, thoughts and fears. Working with Beryl's young clients and their mothers, I encouraged respect and empowered them to interact and communicate with each other in a safe and welcoming environment.

The children and young people at Beryl had the chance to develop a variety of skills and share their experience in a safe non-judgmental environment. I provided Casework and Counselling where appropriate and needed. In addition Beryl advocated on behalf of the children and young people, such as contacting schools and sport facilities. Also, relevant resources and services were contacted to assist the young clients and their mothers regarding positive outcomes for both sides.

The children and young people that Beryl Women Inc. accommodates, have complex experiences which impact upon their lives. Accommodating these children and young people effectively requires me as the child support worker to be always "up to date" and to review constantly my provision of support and assistance. Also, it was important and it still is to have the knowledge of relevant resources and to have the ability to work collaboratively with other agencies and services. I assisted and supported the children, young people and their mothers at Beryl in the areas of need such as promoting mental, emotional and physical well-being.

Case Study

Beryl accommodated a family consisting of a mother and her two children; a teenage boy and his younger brother.

The teenage boy was invited to join the Youth Group in which he did not join. He spent his time with his mother and/or his younger brother. His mother needed a lot of emotional support. However, she was concerned about her teenage son who took on a caring role for herself and his little brother. During the School Holiday Program the mother and both boys participated in all activities. It gave me the chance to establish a trustful and respectful client-worker relationship to the teenage boy and to observe his relationship to his mother and to his younger brother. I found out that he avoided the Youth Groups to stay with his mother and to take care of her. Additionally, he was embarrassed to live in a Refuge and did not want to participate in "Refuge Group Activities". In knowing this about the teenage boy I tried to have with him more one-on-one conversations to explain what a Refuge is about, and to further his self-esteem. Also, I talked with him about his responsibilities and rights as a teenager.

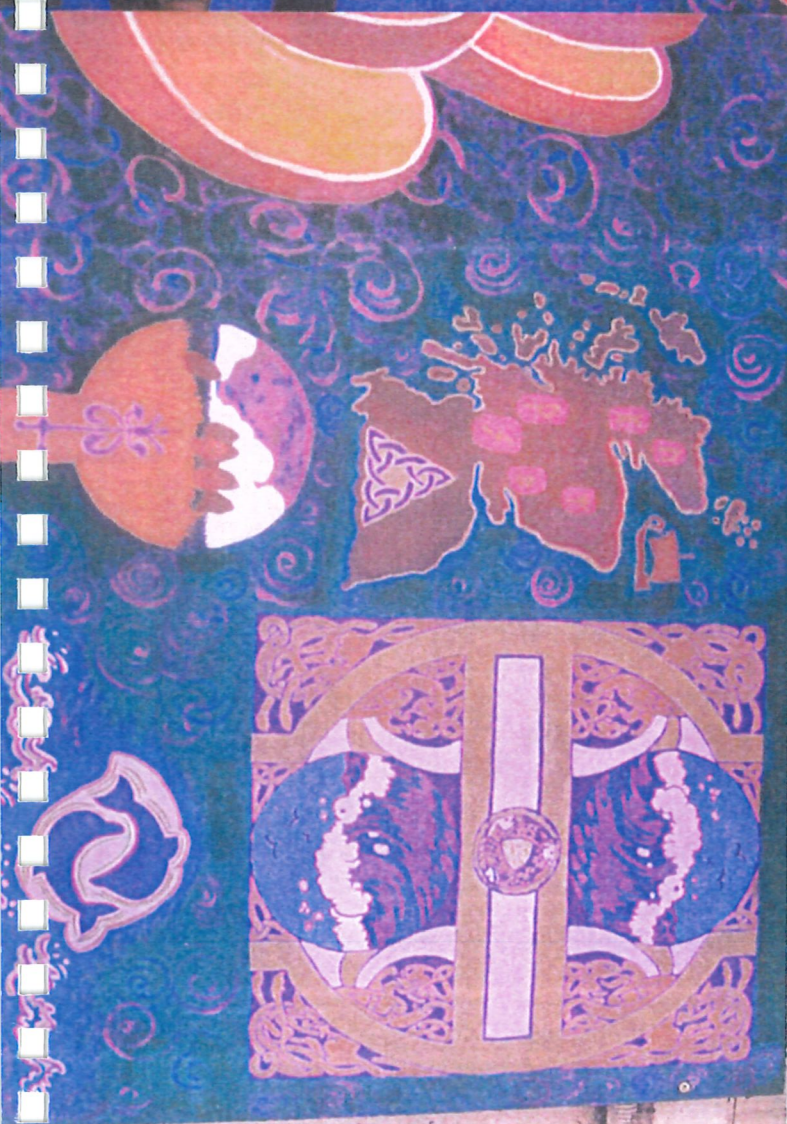
The teenager's younger brother has been completely the opposite. He came to the After-School Groups on a regular basis. He has always been the happy and funny child



BRAZIL

BOLIVIA

CHILE



within the group who knew how to get the positive attention of everybody. His mother was also concerned about him. She disclosed to me that he was crying himself to sleep every single night and that he does not want to live. Within the After-School Group I was working specifically on his strengths and his coping skills. Within time he opened up to me and talked about his fears and thoughts on life.

During the School Holiday Program the boys' mother presented herself as very emotional and distressed and she was not coping well with herself. Casework and Counselling was provided. I took the chance to talk with her about the impact of her behaviour and mood swings on both of her sons. We talked about parenting skills and adult/parent roles and responsibilities.

Summarizing, it took some time to establish a relationship to each individual within the family. The mother's lifestyle and alcohol abuse overshadowed her ability to be there for her children and to deal with their complex problems of growing up (physical, emotional and intellectual changes), anger, fear and sadness. The mother was able to identify that her lifestyle and behaviour was impacting on both of her sons in a different way. She worked with me to further her ability in her parenting skills and to take on her responsibility as a mother.

The boys gained more understanding of their situation and learned slowly how to deal with it without "hurting" themselves emotionally. With the support and assistance provided to them they developed life skills which strengthened their emotional and mental well-being. Beryl's Groups and School Holiday Program gave the family the opportunity to participate in activities and excursions which would not normally be possible due to financial reasons.

Kasia Grodecka
Child Support Worker

INDIGENOUS WORKERS REPORT

Service Delivery

Beryl Women Inc. has operated over the past 12 months with limited Indigenous staff. We have experienced problems in recruiting Indigenous women into the positions. Beryl has advertised a number of times and held Employment Information Forums with interested women, at times, one application submitted. This has placed additional pressures on the service to ensure that Indigenous clients are receiving culturally appropriate services.

Non-Indigenous Support Workers have all undertaken cross-cultural training specific to Indigenous and CALD backgrounds and all have a commitment to addressing social justice issues and this is demonstrated daily when working with Indigenous and CALD women. All workers are familiar with Indigenous specific services in Canberra and Queanbeyan and Indigenous clients are linked in with these services to ensure that they

are connected to their community. The Coordinator is Indigenous and also offers advice and support to clients and workers on a range of issues affecting Indigenous clients.

Community Consultations

The Coordinator has maintained involvement in various community consultations, including, Aboriginal and Torres Strait Islander Homelessness Working Party, Yinnarr-Wingangal Network, Ngunnawal Country Women's Circle, Indigenous Family Violence Group and National Indigenous Women's Gathering – all three were initiatives of the Chief Ministers Department.

Our partnership with Billabong Aboriginal Corporation has ended during the year. Billabong Aboriginal Corporation had received an amount of Indigenous specific funding under the Emergency Relief Program which is managed by the Australian Government of Family and Community Services. Billabong Aboriginal Corporation went into partnership with several community organisations in order to extend the geographical reach of the program and Beryl Women Inc. was one of those services. The program placed spontaneous demand on the service. The nature of the funding distribution meant that many Indigenous clients requesting emergency relief funding often arrived at the service as "drop in" clients. This placed a great deal of demand on workers time as the process of payment involved a high level of financial administrative accountability. Billabong ceased the program due to the demand on staff time; this was also an issue for Beryl Women Inc. Regardless of the time involved in distributing the funds, the experience of this partnership has strengthened our ties within the Indigenous community and Billabong Aboriginal Corporation.

The Coordinator was invited to do a presentation at the AFHO Indigenous Homelessness Forum this year. Robyn Martin spoke about the way in which Beryl Women Inc. works in relation to Indigenous clients and our recruitment strategy. There were approximately 40 participants from all over Australia who attended the forum. All participants expressed interest in how Beryl operates, what supports are in place for working with Indigenous clients to ensure that they are receiving culturally appropriate services and what supports are in place to support Indigenous workers working in a mainstream service.

Client Participation

Indigenous clients are encouraged to participate in all programs offered by the refuge as well as maintaining contact within the Indigenous community. Workers keep clients informed of community functions and will provide transport to attend these functions. It's vital for Indigenous clients who wish to remain connected to community and maintain those links and networks whilst staying at the refuge.

Issues for Indigenous Families

Indigenous people are still the most disadvantaged people in this country. Statistics for 2004/05 from the National Data Collection Agency support this claim, Indigenous people across Australia who access SAAP services make up 16.4%, an alarming statistic given

that Indigenous people make up only 2.0% of the Australian population. Indigenous people are still living in overcrowded conditions; high unemployment, experience homelessness, isolation from country; family and community are just some of the problems facing Indigenous Australia.

Cultural and Linguistically Diverse Workers Report

Service Delivery

Beryl Women Inc continues to have three CALD Workers in the team who come from diverse cultural backgrounds which are Chilean, El Salvadorian and Greek/Macedonian. We also have a relief worker from Lesotho and another from Poland/Germany.

CALD Clients

Our CALD clients that we have worked with at Beryl Women Inc. over the past year represent diversity of cultures including Peruvian, Maltese, Vietnamese and from Sierra Leone. We have also continued to offer outreach services to our clients including the CALD women, from Vietnam and France. Beryl Women Inc has been an important support system as they have often come to Australia without their families. These women have accessed our service for a longer period of time and continue to visit us when they require some assistance with matters related to themselves or their children.

CALD Interagency Meetings

These meetings are held every six weeks and each time they are hosted by a different agency. These meetings are always a good opportunity for the workers to network and support workers from our sector. There is a great diversity of cultural backgrounds and this always creates a very interesting and stimulating meeting.

Case Management

One of our CALD clients who came from Peru was in Australia for only two months when she was referred to us by the Women's Information and Referral Centre. One of our CALD workers spoke her language and was able to support her prior to her being allocated accommodation with Beryl Women Inc. We found accommodation at another service for her and our CALD worker continued to support her until Beryl Women Inc. had a vacancy. In this way she was able to access appropriate cultural and linguistic support for herself and her children.

This client was sponsored by a Peruvian who was an Australian resident. She came with a Carers Visa as she was a qualified nurse, to care for the sponsor's adult children who both had severe mental health diagnosis. As soon as she arrived in Australia and began caring for these women, including the sponsor, our client found herself in a situation where the sponsor was taking control of her financial affairs as well as isolating her in the community and not informing her of her rights. The sponsor took the passports from our client and her children and held them for approximately three months.

It became evident that a third party was involved and this Assurer was responsible for her financially if things did not work out with the sponsor.



The sponsor misused Centrelink payments which were for our client and also misinformed our client regarding the "Authority for a nominated person" form. She forged our client's signature on Centrelink documents and eventually the sponsor was found out by Centrelink with the assistance of our CALD worker.

This process took at least six months to be sorted out. The outcome has been very positive for our client and she received a Special Benefit from Centrelink. The Assurer will have to pay this money back to Centrelink at the end of the two year transition period. Our client and the Assurer met and have established a friendship, and our client is saving in order to repay him. Any work that our client does, she informs Centrelink and this amount is deducted from her Special Benefit. This means that at the end of the two years, the Assurer will have to pay Centrelink a smaller amount due to our client's effort to repay this debt.

Our client and her children were allocated a Housing ACT property after being at Beryl Women Inc. for over a year. She is still receiving outreach support from the service. The family have settled in well to their new home and community, and they are also well established in the local schools that they have been attending since they arrived in Australia, including the special schools for children from cultural and linguistically diverse backgrounds.

Special Thanks

To Richard Harman, the Multicultural Worker at Centrelink, Braddon who has continued to support our CALD clients and workers in complicated cases and is always so willing and available.

Auditors Report

Appendix 2.



CALLAGHANS
ACCOUNTANTS

**AUDITED FINANCIAL
STATEMENTS FOR THE YEAR
ENDED 30 JUNE 2006**

prepared for

**BERYL
WOMEN
INCORPORATED**

Friday, 03 November 2006

Callaghans - Certified Practising Accountants
PO Box 111, Belconnen, ACT 2616
Ph: 6256 6000, Fax 6253 1417, info@callaghans.com.au
Website : www.callaghans.com.au

Beryl Women Incorporated

Financial Statements
For the year ended 30 June 2006

Callaghans
Certified Practising Accountants
7 Beissel Street, Belconnen
ACT 2617

Phone: (02) 6256 6000 Fax: (02) 6253 1417
Email: info@callaghans.com.au

Beryl Women Incorporated

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Beryl Women Incorporated
Committee's Report
For the year ended 30 June 2006

Your committee members submit the financial accounts of the Beryl Women Incorporated for the financial year ended 30 June 2006.

Committee Members

The names of committee members at the date of this report are:

- Robyn Martin (Coordinator)
- Elba Cruz-Zavalla (Public Officer)
- Maria-Eleni Alessandre
- Anne Katherine Burnett
- Della Cornforth
- Eva Gilbert
- Elsa Gonzalez
- Violet Sheridan
- Melisa Wainwright

Principal Activities

The principal activities of the association during the financial year were: the provision of crisis accommodation for women and children..

Significant Changes


No significant change in the nature of these activities occurred during the year.

Operating Result

The profit from ordinary activities after providing for income tax amounted to

Year ended 30 June 2006	Year ended PrevYearEnd
\$ 41,621.39	\$ (11,982.58)

Signed in accordance with a resolution of the Members of the Committee on :



Robyn Martin (Coordinator)

Beryl Women Incorporated
Committee's Report
For the year ended 30 June 2006

Mabelle

Beryl Women Incorporated
Statement of Financial Position As At 30 June 2006

	Note	2006 \$	2005 \$
Current Assets			
Cash assets	2	218,597.28	209,295.92
Other	3	<u>2,724.67</u>	<u>2,472.94</u>
Total Current Assets		<u>221,321.95</u>	<u>211,768.86</u>
Non-Current Assets			
Property, plant and equipment	4	<u>169,114.06</u>	<u>179,047.73</u>
Total Non-Current Assets		<u>169,114.06</u>	<u>179,047.73</u>
Total Assets		<u>390,436.01</u>	<u>390,816.59</u>
Current Liabilities			
Payables	5	17,993.33	25,977.57
Current tax liabilities	6	15,817.53	19,727.67
Provisions	7	164,433.75	162,720.14
Other	8	<u>44,869.28</u>	<u>56,645.48</u>
Total Current Liabilities		<u>243,113.89</u>	<u>265,070.86</u>
Total Liabilities		<u>243,113.89</u>	<u>265,070.86</u>
Net Assets		<u>147,322.12</u>	<u>125,745.73</u>
Members' Funds			
Retained profits / (Accumulated losses)		(637.62)	(42,259.01)
Other		<u>147,959.74</u>	<u>168,004.74</u>
Total Members' Funds		<u>147,322.12</u>	<u>125,745.73</u>

The accompanying notes form part of these financial statements.

Beryl Women Incorporated
Notes to the Financial Statements
For the year ended 30 June 2006

Note 1: Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act. The committee has determined that the association is not a reporting entity.

The report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AASB 112:	Income Taxes
AASB 1031:	Materiality
AASB 110:	Events after the Balance Sheet Date
AASB 117:	Leases

No other Australian Accounting Standards, Urgent Issues Group Interpretations or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

(a) Fixed Assets

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

Beryl Women Incorporated
Notes to the Financial Statements
For the year ended 30 June 2006

	2006	2005
Note 2: Cash assets		
Bank accounts:		
- Commonwealth Bank - Investment Account	55,799.51	56,838.80
- Commonwealth Bank - Business Account	38,123.48	48,785.66
- Commonwealth Bank - Cash Management a/c	124,474.29	103,464.77
Other cash items:		
- Cash on hand	200.00	206.69
	<u>218,597.28</u>	<u>209,295.92</u>
Note 3: Other Assets		
Current		
Prepayments	2,724.67	2,472.94
	<u>2,724.67</u>	<u>2,472.94</u>
Note 4: Property, Plant and Equipment		
Leasehold improvements:		
- At cost	29,998.75	29,364.20
- Less: Accumulated depreciation	(4,122.00)	(1,437.00)
	<u>25,876.75</u>	<u>27,927.20</u>
Plant and equipment:		
- At cost	14,850.63	12,207.00
- Less: Accumulated depreciation	(6,816.00)	(5,612.00)
	<u>8,034.63</u>	<u>6,595.00</u>
Other plant and equipment:		
- At cost	197,586.95	181,850.80
- Less: Accumulated depreciation	(107,220.00)	(92,507.00)
	<u>90,366.95</u>	<u>89,343.80</u>
Motor vehicles:		
- At cost	66,062.73	66,062.73
- Less: Accumulated depreciation	(21,227.00)	(10,881.00)
	<u>44,835.73</u>	<u>55,181.73</u>

Beryl Women Incorporated
Notes to the Financial Statements
For the year ended 30 June 2006

	2006	2005
	169,114.06	179,047.73

Note 5: Payables

Unsecured:

- Trade creditors	15,063.65	12,410.20
- Other creditors	2,929.68	13,567.37
	17,993.33	25,977.57
	17,993.33	25,977.57

Note 6: Tax Liabilities

Current

GST Collected	18,792.56	17,564.86
GST Paid	(6,511.03)	(4,947.19)
PAYGW liability	3,536.00	7,110.00
	15,817.53	19,727.67

Note 7: Provisions

Current

Sundry provisions	164,433.75	162,720.14
	164,433.75	162,720.14

There were 16 employees at the end of the year

Beryl Women Incorporated
Notes to the Financial Statements
For the year ended 30 June 2006

2006

2005

Note 8: Other Liabilities

Current

Advance payments		2,563.64
Sundry	44,869.28	54,081.84
	<u>44,869.28</u>	<u>56,645.48</u>

Beryl Women Incorporated

Auditor's Report

Scope

We have audited the attached financial report, being a special purpose financial report comprising the Statement by Members of the Committee, Statement of Financial Performance, Statement of Financial Position, and Notes to the Financial Statements for the year ended 30 June 2006 of Beryl Women Incorporated. The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporations Act Australian Capital Territory and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of Beryl Women Incorporated. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for the purpose of fulfilling the requirements of the Associations Incorporation Act Australian Capital Territory. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

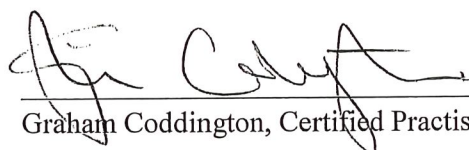
Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

Audit opinion

In our opinion, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Beryl Women Incorporated as at 30 June 2006 and the results of its operations for the year then ended.

Signed on :



Graham Coddington, Certified Practising Accountants
Callaghans

7 Beissel Street, Belconnen ACT 2617


Beryl Women Incorporated
Statement by Members of Committee
For the year ended 30 June 2006

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Beryl Women Incorporated as at 30 June 2006 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:



Robyn Martin (Coordinator)
President



Treasurer

Beryl Women Incorporated
Income and Expenditure Statement
For the year ended 30 June 2006

	2006	2005
	\$	\$
Income		
Discounts received	141.45	212.47
Distribution from trusts	11,570.23	11,152.54
Interest received	898.29	474.57
Income from Insurance Claim		3,000.00
SAAP Funding - Beryl	542,872.74	530,960.96
SAAP Funding - Niandi	84,125.45	82,269.17
Residents Contribution	3,500.07	
Sundries	645.00	433.05
Telephone Money	30.00	106.65
Donations Received	500.00	3,590.00
Profit on sale of property, plant, equip	(442.00)	167.00
Other non-operating revenue	10,448.80	49,284.91
Other Grants		77,909.09
Linen Bonds Received		(50.00)
Dryer Fees	351.00	416.45
Equipment Replacement	5,611.64	
Billabong Cost Recoveries	7,407.78	
Rent received	21,492.51	8,782.25
Total income	689,152.96	768,709.11
Expenses		
Audit Fees	3,632.73	3,500.00
Bookkeeping Fees	38,400.00	38,400.00
Advertising	4,162.27	
Bank Fees And Charges	738.77	1,186.06
Billabong Agreement	7,055.00	353.64
Cleaning & Refuse Disposal	3,715.20	5,034.83
Computer Expenses	5,030.56	2,132.79
Consultants fees	800.00	3,352.00
Brokerage - grant expenditure		6,429.26
Outreach Project -grant expenditure		16,184.63
Delivery		1,363.64
Donations		400.00
Electricity & Gas	11,256.95	8,340.13

The accompanying notes form part of these financial statements.

Beryl Women Incorporated
Income and Expenditure Statement
For the year ended 30 June 2006

	2006	2005
	\$	\$
Residents Financial Assistance	4,812.00	16,383.78
General expenses	5,768.90	956.82
Grant:Calvary - Playgroup Account	3,844.36	9,672.75
Hire of Plant & Equipment		30.18
Hire Hall	468.55	132.75
Insurance	11,948.86	12,533.50
Insurance - Workers Compensation	48,855.51	31,176.45
Legal fees	1,434.72	316.47
Library Books	1,125.77	81.77
Membership	1,606.27	1,488.89
Printing & Photocopying	1,777.20	872.37
Equipment - Now Capitalised	19,013.00	123,958.38
Food & Household Expenses	11,743.55	813.47
M/V car - Fuel & oil	6,304.58	4,727.31
M/V car - Rego/Insurance	3,098.31	4,033.66
M/V car - Repairs	2,154.60	2,113.57
Provision for Staff Entitlements		27,151.41
Equipment Replacement Reserve		25,000.00
Prov'n for moving house		40,000.00
Postage	599.67	419.63
Printing & stationery		2,671.88
Rent	45,961.98	26,851.70
Repairs & maintenance Replacements	7,393.94	2,654.75
Salaries	323,036.41	294,670.07
Beryl Birthday expenses		3,681.24
Sorry Day Expenses	240.37	192.83
Staff Development Costs	11,554.24	10,208.61
Stationary & Office Supplies	4,872.88	2,214.64
Superannuation Contributions	28,853.84	26,879.52
Travel ,Taxi + Transport Expenses	2,567.22	20.30
Telephone	15,622.52	15,283.59
Wages - Gardener, Cleaner & Painter	8,080.84	6,822.42
Total expenses	<u>647,531.57</u>	<u>780,691.69</u>
Profit from ordinary activities before income tax	41,621.39	(11,982.58)
Income tax revenue relating to ordinary activities		
Net profit attributable to the association	<u>41,621.39</u>	<u>(11,982.58)</u>

The accompanying notes form part of these financial statements.

Beryl Women Incorporated
Income and Expenditure Statement
For the year ended 30 June 2006

	2006	2005
	\$	\$
Total changes in equity of the association	<u>41,621.39</u>	<u>(11,982.58)</u>
Opening retained profits	(42,259.01)	(30,276.43)
Net profit attributable to the association	<u>41,621.39</u>	<u>(11,982.58)</u>
Closing retained profits	<u>(637.62)</u>	<u>(42,259.01)</u>

The accompanying notes form part of these financial statements.

Beryl Women Incorporated
Cash Flow Statement
For the year ended 30 June 2006

2006
\$

Cash Flow From Operating Activities

Receipts from customers	677,126.44
Payments to Suppliers and employees	(650,286.60)
Interest + Distributions received	12,468.52
Net cash provided by (used in) operating activities (note 2)	<u>39,308.36</u>

Cash Flow From Investing Activities

Payment for:

Payments for property, plant and equipment	(29,565.00)
--	-------------

Proceeds from disposal of:

Proceeds/(Loss) from sale of property	(442.00)
Net cash provided by (used in) investing activities	<u>(30,007.00)</u>

Net increase (decrease) in cash held	9,301.36
--------------------------------------	----------

Cash at the beginning of the year	<u>209,295.92</u>
Cash at the end of the year (note 1)	<u><u>218,597.28</u></u>

The accompanying notes form part of these financial statements.

Beryl Women Incorporated
Cash Flow Statement
For the year ended 30 June 2006

2006

Note 1. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

Cash at the end of the year as shown in the statement of cash flows is reconciled to the related items in the balance sheet as follows:

Commonwealth Bank - Investment Account	55,799.51
Commonwealth Bank - Business Account	38,123.48
Commonwealth Bank - Cash Management a/c	124,474.29
Cash on hand	200.00
	<hr/>
	218,597.28
	<hr/> <hr/>

Note 2. Reconciliation Of Net Cash Provided By/Used In Operating Activities To Net Profit

Operating profit (loss) after tax	41,621.39
(Profit) / Loss on sale of property, plant and equipment	442.00
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:	
(Increase) decrease in prepayments	2,563.64
Increase (decrease) in trade creditors and accruals	(6,270.63)
Increase (decrease) in other creditors	(3,910.14)
Increase (decrease) in sundry provisions	4,862.10
Net cash provided by operating activities	<hr/> 39,308.36 <hr/> <hr/>

Beryl Women Incorporated
Cash Flow Statement
For the year ended 30 June 2006

2006

Note 1. Reconciliation Of Cash

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

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(Profit) / Loss on sale of property, plant and equipment	442.00
Changes in assets and liabilities net of effects of purchases and disposals of controlled entities:	
(Increase) decrease in prepayments	2,563.64
Increase (decrease) in trade creditors and accruals	(6,270.63)
Increase (decrease) in other creditors	(3,910.14)
Increase (decrease) in sundry provisions	4,862.10
Net cash provided by operating activities	<u>39,308.36</u>

Beryl Women Incorporated
Depreciation Schedule for the year ended 30 June, 2006

	DISPOSAL		ADDITION		DEPRECIATION			PROFIT		LOSS			
	Total	Priv	OWDV	Date	Cost	Value	T Rate	Deprec	Priv	CWDV	Upto + Above	Total -	Priv
Motor Vehicles													
3 Mitsubishi Grandis	41,675	0.00	33,826	0	0	33,826	D 18.75	6,342	0	27,484	0	0	0
4 Magna Wagon	24,388	0.00	21,356	0	0	21,356	D 18.75	4,004	0	17,352	0	0	0
	<u>66,063</u>		<u>55,182</u>	<u>0</u>	<u>0</u>	<u>55,182</u>		<u>10,346</u>	<u>0</u>	<u>44,836</u>			
						Deduct Private Portion							
						Net Depreciation		<u>10,346</u>					

Beryl Women Incorporated
Depreciation Schedule for the year ended 30 June, 2006

		Total	Priv	OWDV	DISPOSAL			ADDITION			DEPRECIATION			PROFIT		LOSS		
					Date	Consid	Date	Date	Cost	Value	T	Rate	Deprec	Priv	CWDV	Upto +	Above	Total -
Office Furniture & Equipment																		
3 2 Small Bookcases	170.00 08/11/94	170	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4 Cnr Workstation/Chair/Filing Cabinet	1,150.00 21/05/97	1,150	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5 Desk/Bookcase/ 2 chairs	360.00 10/12/96	360	0.00	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6 HP Computer	3,075.00 30/06/98	3,075	0.00	86	01/07/05	0	0	86	D	40.00	0	0	0	0	0	0	86	0
7 Printer	674.00 30/06/98	674	0.00	19		0	0	19	D	40.00	8	0	0	0	0	0	0	0
8 Cannon Fax Machine	525.00 06/03/98	525	0.00	110	01/07/05	0	0	110	D	20.00	0	0	0	0	0	0	110	0
9 Computer Logic & Printer	2,512.00 25/06/97	2,512	0.00	42	01/07/05	0	0	42	D	40.00	0	0	0	0	0	0	42	0
10 Cannon Photocopier	6,074.00 05/08/98	6,074	0.00	1,304		0	0	1,304	D	20.00	261	0	0	0	0	0	0	0
11 Telephone System	2,867.00 07/09/98	2,867	0.00	630		0	0	630	D	20.00	126	0	0	0	0	0	0	0
12 ACER Computer	2,490.00 16/11/98	2,490	0.00	87	01/07/05	0	0	87	D	40.00	0	0	0	0	0	0	87	0
15 Office Chairs - 8	1,508.00 24/05/99	1,508	0.00	388		0	0	388	D	20.00	78	0	0	0	0	0	0	0
16 Office Equipment	790.00 21/10/99	790	0.00	222		0	0	222	D	20.00	44	0	0	0	0	0	0	0
17 Computer	1,950.00 06/12/99	1,950	0.00	117	01/07/05	0	0	117	D	40.00	0	0	0	0	0	0	117	0
18 Phone Blue House	1,756.00 01/05/00	1,756	0.00	212		0	0	212	P	17.00	212	0	0	0	0	0	0	0
19 Office Equipment	790.00 21/10/99	790	0.00	222		0	0	222	D	20.00	44	0	0	0	0	0	0	0
20 Conference Table	454.00 03/02/00	454	0.00	190		0	0	190	D	15.00	28	0	0	0	0	0	0	0
21 Computer Network	4,366.00 01/05/02	4,366	0.00	999		0	0	999	D	37.50	375	0	0	0	0	0	0	0
22 Computer Additions	36.00 30/06/02	36	0.00	9		0	0	9	D	37.50	3	0	0	0	0	0	0	0
23 Data Lines	346.00 30/06/02	346	0.00	84		0	0	84	D	37.50	32	0	0	0	0	0	0	0
24 Office Furniture	9,463.00 25/06/02	9,463	0.00	3,753		0	0	3,753	P	20.00	1,893	0	0	0	0	0	0	0
25 Chairs (10)	1,800.00 18/06/03	1,800	0.00	1,144		0	0	1,144	D	20.00	229	0	0	0	0	0	0	0
26 Computer, Printer + Software	1,804.00 30/06/03	1,804	0.00	649		0	0	649	D	40.00	260	0	0	0	0	0	0	0
27 Security Systems	1,660.00 29/06/03	1,660	0.00	996		0	0	996	D	22.50	224	0	0	0	0	0	0	0
28 Mobile Phones (x2)	530.00 17/05/04	530	0.00	399		0	0	399	D	22.50	90	0	0	0	0	0	0	0
29 Intel 2.4GHZ ;Benq 17"Monitor +system sw	1,603.60 01/09/04	1,604	0.00	1,105		0	0	1,105	D	37.50	414	0	0	0	0	0	0	0
30 IntelCPU330;Mits17" flat +system sw	1,440.80 06/09/04	1,441	0.00	1,000		0	0	1,000	D	37.50	375	0	0	0	0	0	0	0
31 IntelCPU330;Benq17"m onitor+system(black)	1,952.70 01/12/04	1,953	0.00	1,528		0	0	1,528	D	37.50	573	0	0	0	0	0	0	0
32 Bookshelf (2)	350.00 03/02/05	350	0.00	322		0	0	322	P	20.00	70	0	0	0	0	0	0	0
33 Nokia 1100 Mobile Phones (2)	161.82 21/06/05	162	0.00	161		0	0	161	D	22.50	36	0	0	0	0	0	0	0
34 Stationery Cabinet	272.00 19/07/05	272	0.00	0	19/07/05	0	0	272	D	15.00	39	0	0	0	0	0	0	0
35 OH & S Equipment	712.00 11/07/05	712	0.00	0	11/07/05	0	0	712	D	15.00	104	0	0	0	0	0	0	0

Beryl Women Incorporated
Depreciation Schedule for the year ended 30 June, 2006

	Total	Priv	OWDV	DISPOSAL		ADDITION		Value	DEPRECIATION		Priv	CWDV	PROFIT		LOSS
				Date	Consid	Date	Cost		T	Rate			Deprec	Upto +	
36 Outdoor Table and 4 Chairs	567	0.00	0		0	12/07/05	567	567	D	15.00	82	485	0	0	0
37 LG LW60-5 Laptop Computer + Software	3,089	0.00	0		0	22/07/05	3,089	3,089	D	40.00	1,165	1,924	0	0	0
38 Outdoor Homestead table + (6) chairs	817	0.00	0		0	12/07/05	817	817	D	20.00	158	659	0	0	0
39 HP Officejet 4255 Fax Machine	208	0.00	0		0	29/07/05	208	208	D	30.00	58	150	0	0	0
40 Colour Photocopier AF4508	5,000	0.00	0		0	08/08/05	5,000	5,000	D	30.00	1,344	3,656	0	0	0
41 Shredder 250CC	608	0.00	0		0	08/08/05	608	608	D	30.00	163	445	0	0	0
42 Cabinet 4drw	345	0.00	0		0	12/09/05	345	345	D	15.00	41	304	0	0	0
43 Cabinet 4 drw	245	0.00	0		0	21/09/05	245	245	D	15.00	28	217	0	0	0
44 Office Chair + Footrest	725	0.00	0		0	11/04/06	725	725	D	22.50	36	689	0	0	0
45 Computer Workcentres (2)	725	0.00	0		0	26/05/06	725	725	D	15.00	11	714	0	0	0
	65,973		15,778		0		13,313	29,091			8,604	20,045	0	0	0
								Deduct Private Portion			0				
								Net Depreciation			8,604				

Beryl Women Incorporated
Depreciation Schedule for the year ended 30 June, 2006

	Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION			PROFIT		LOSS	
				Date	Consid	Date	Cost	Value	T	Rate	Deprec	Priv	CWDV	Upto + Above
Household Furniture & Fittings														
13 Lounge Suite	1,700	0.00	0	0	0	0	0	0	P	13.00	0	0	0	0
14 2 Coffee Tables	427	0.00	0	0	0	0	0	0	P	13.00	0	0	0	0
15 Chest of Drawers	551	0.00	0	0	0	0	0	0	D	15.00	0	0	0	0
16 Mattress X 26	2,990	0.00	0	0	0	0	0	0	D	15.00	0	0	0	0
17 Vacuum Cleaner	459	0.00	0	0	0	0	0	0	D	15.00	0	0	0	0
18 Lounge Setting	2,449	0.00	0	0	0	0	0	0	D	15.00	0	0	0	0
19 Sofas	335	0.00	0	0	0	0	0	0	D	15.00	0	0	0	0
20 Curtains	6,095	0.00	477	0	0	0	0	477	P	13.00	0	0	0	0
23 Curtains	253	0.00	25	0	0	0	0	25	P	13.00	0	0	0	0
24 Curtains	1,573	0.00	439	0	0	0	0	439	D	20.00	88	0	351	0
25 Lounge Suite	609	0.00	155	0	0	0	0	155	P	13.00	79	0	76	0
26 Various H/Hold	970	0.00	247	0	0	0	0	247	P	13.00	126	0	121	0
27 TV/Video	450	0.00	75	0	0	0	0	75	D	27.00	20	0	55	0
28 Vacuum Cleaner	290	0.00	114	0	0	0	0	114	D	15.00	17	0	97	0
29 Dining Suite	1,589	0.00	415	0	0	0	0	415	P	13.00	207	0	208	0
30 Beds/Linen	2,417	0.00	674	0	0	0	0	674	D	20.00	135	0	539	0
31 TV/Video	529	0.00	109	0	0	0	0	109	D	27.00	29	0	80	0
32 Beds/Linen	1,580	0.00	517	0	0	0	0	517	D	20.00	103	0	414	0
33 Microwave	431	0.00	224	0	0	0	0	224	D	15.00	34	0	190	0
34 Security Locks	2,600	0.00	1,357	0	0	0	0	1,357	D	15.00	204	0	1,153	0
35 Lounge	1,120	0.00	104	0	0	0	0	104	P	13.00	104	0	0	0
36 Full Mattress Protector	1,272	0.00	554	0	0	0	0	554	D	30.00	166	0	388	0
37 51 cm Palsonic TV + DVD (x3)	1,195	0.00	972	0	0	0	0	972	D	15.00	146	0	826	0
38 Cordless Phones (x2)	229	0.00	167	0	0	0	0	167	D	22.50	38	0	129	0
39 Lounge + Dining furn (new house)	2,926	0.00	2,915	0	0	0	0	2,915	P	20.00	585	0	2,330	0
40 Bed, Mattress, Bedside (new house)	814	0.00	811	0	0	0	0	811	P	20.00	163	0	648	0
41 Bar stools (3) Rugs (2) (new house)	415	0.00	413	0	0	0	0	413	P	20.00	83	0	330	0
42 Curtains (Dickson)	383	0.00	0	0	0	0	383	D	25.00	95	0	288	0	
43 Kitchen Accessories	397	0.00	0	0	0	0	397	D	30.00	109	0	288	0	
44 Kitchen Accessories	485	0.00	0	0	0	0	485	D	30.00	132	0	353	0	
45 Vacuum Cleaners C62218(x2) + SC813S	325	0.00	0	0	0	0	325	D	15.00	44	0	281	0	
46 Coffee and Dining Table + Chairs	326	0.00	0	0	0	0	326	D	11.25	36	0	290	0	
47 Bi-Lock Security Locks -(Moncrief)	543	0.00	0	0	0	0	543	D	7.50	36	0	507	0	

Beryl Women Incorporated
Depreciation Schedule for the year ended 30 June, 2006

	DISPOSAL		ADDITION		DEPRECIATION			PROFIT		LOSS							
	Total	Priv	OWDV	Date	Consid	Date	Cost	Value	T	Rate	Deprec	Priv	CWDV	Upto + Above	Total -	Priv	
48 Pentium 2 computer (Dickson)	150	0.00	0	0 24/10/05	0	0 24/10/05	150	150	D	37.50	39	0	111	0	0	0	0
49 Kitchen Accessories (Dickson)	165	0.00	0	0 09/01/06	0	0 09/01/06	165	165	D	30.00	23	0	142	0	0	0	0
50 Billington 15 - furn (refer to notes)	3,217	0.00	0	0 24/03/06	0	0 24/03/06	3,217	3,217	D	11.25	98	0	3,119	0	0	0	0
51 Kitchen Accessories - Billington 2 flat	860	0.00	0	0 05/04/06	0	0 05/04/06	860	860	D	30.00	61	0	799	0	0	0	0
52 Photoprinter (6x4) HP335	182	0.00	0	0 20/04/06	0	0 20/04/06	182	182	D	30.00	11	0	171	0	0	0	0
53 Microwave Billington 2 flat	218	0.00	0	0 13/04/06	0	0 13/04/06	218	218	D	15.00	7	0	211	0	0	0	0
54 Beds/linen	488	0.00	0	0 01/06/06	0	0 01/06/06	488	488	D	20.00	8	0	480	0	0	0	0
55 Beds/linen	228	0.00	0	0 14/06/06	0	0 14/06/06	228	228	D	20.00	2	0	226	0	0	0	0
56 Furniture - Niandi (refer to notes)	1,341	0.00	0	0 23/06/06	0	0 23/06/06	1,341	1,341	D	11.25	3	0	1,338	0	0	0	0
57 Venetian - Niandi	208	0.00	0	0 23/06/06	0	0 23/06/06	208	208	D	15.00	1	0	207	0	0	0	0
58 Billington D16 furn (refer to notes)	3,217	0.00	0	0 24/03/06	0	0 24/03/06	3,217	3,217	D	11.25	98	0	3,119	0	0	0	0
	49,001		10,764		0		12,733	23,497			3,632	0	19,865				
								Deduct Private Portion			0						
								Net Depreciation			3,632						

