



**BRYL WOMEN'S  
REFUGE INC.**

**ANNUAL REPORT  
2002/2003**



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### **Extended Collective Members 2002-03**

We would like to acknowledge and thank the dynamic women on the Extended Collective management team who donate their time and expertise because of their personal commitment to the community and to women and children escaping domestic/family violence.

Kim Peters  
Mirtha Abello  
Colleen Bryant  
Patty Doran  
Rhonda Woodward  
Rhonda Adlington (resigned)

### **Permanent Workers**

Elba Cruz-Zavalla  
Sharon Williams  
Maria-Eleni Alesandre  
Ara Cresswell (coordinator) resigned Aug 2002  
Robyn Martin  
Yolanda Melgarejo  
Khuyen Tran  
Colleen Lupton (resigned Feb 2003)  
Elsa Gonzales  
Rhonda Adlington (coordinator)

### **Relief Workers**

Linda Hayden  
Liz Hocking  
Julie Dunlea  
Ines Von Lucken  
Veronica Wensing  
Nicky Bastow  
Molly Wainright

Mirtha Abello (book keeper)  
Rhyana Tarlington (cleaner)

## **Back ground, philosophy and aims of Beryl Women's Refuge Inc.**

Originally named the Canberra Women's Refuge, Beryl was established in a house in Watson in March 1975 with a grant \$4000 from the Department of the Capital Territory. Volunteers, who ran a 24-hour roster, seven days a week, staffed the first refuge. In 1976 the service moved to a duplex in Kingston and some time later funding was received for employment of skeleton staff.

In 1976 the service changed its name to Beryl Women's Refuge, after Beryl Henderson who started the original trust fund for the refuge, which, outside of the \$4000 Grant received from the government, was the sole means of supporting the cost of running the service.

Beryl Henderson was an active member of the ACT Women's Liberation Movement and the co-founder of the Abortion Law Reform Association in Canberra. She also worked for Family Planning and the Humanist Society. Beryl taught languages on an Israeli kibbutz in 1960 to 1964 before coming to Australia. She returned to Israel in the late 1970s and died there in her 94<sup>th</sup> year and will always be celebrated for her dedication and commitment to the cause of equality.

Beryl Women's Refuge is proud to carry Beryl Henderson's name as a daily reminder that those wonderful 'big sisters' that came before us, allow us the freedom we have today.

In our beginnings Beryl Women's Refuge was the only accommodation service for women escaping domestic violence in the ACT. The service accommodated single women as well as women with children. Beryl collective members joined with other women in the community to lobby for a service specifically for women unaccompanied by children. Toora was set up in 1982 to cater to this group leaving Beryl to focus on women with children escaping domestic violence.

Beryl continues the feminist tradition of operating the service as a collective. The service operates within a feminist framework that recognises the impact of the power imbalances that exist within our society whereby women are not afforded equal status and are systemically disadvantaged. Twenty seven years later we are still working towards elimination of domestic violence and we are proud that we remain a feminist collective centered on client focused service delivery, cultural diversity and inclusive employment practices.

We have a staff team of nine (six of the nine positions are identified Indigenous and NESB positions). The team consists of a coordinator, two child support workers, five support workers and a part-time administration worker and a pool of skilled casual relief workers. Beryl Women's Refuge recognises that the context of individual's lives is influenced by broader social inequalities and inequities.

We aim to contribute to enhanced safety, improved health outcomes and opportunities to increase knowledge, skills and confidence to manage future crisis,

through increased awareness of, and capacity to access, ongoing education, community resources and support networks to the families who stay at Beryl Women's Refuge.

### **Our Mission statement**

Beryl Women's Refuge recognises that violence against women and children is prevalent in our society and believes it to be intolerable. Injustices such as sexism, racism, economic inequality and homophobia contribute to families living in crisis. To redress this Beryl Women's Refuge is committed to providing a professional and accountable service that is based in justice and equality, recognising and fostering cultural diversity within the service and the broader community. We work towards this through empowering women and children with care, respect and acceptance.

### **Service Reports**

#### **Joint Coordinators Report**

#### **Employment**

2002-2003 has seen many changes at Beryl with the coordinator Ara Cresswell resigning to undertake a position as Executive Director of the Australian Federation of Homelessness Organisations (AFHO). We would like to acknowledge her invaluable contribution to Beryl Women's Refuge over the years she was the coordinator and wish her well in her new career

Robyn Martin, a Beryl Women's Refuge Indigenous support worker, moved in to act in coordinator's position from August 2002 to February 2003. Robyn did an exemplary job in difficult circumstances and must be highly commended for her exceptional skills and expertise in the running the service and facilitating a smooth transition into the service for the new coordinator. Robyn identified and implemented a revision of policy and procedures within the service in the time she was acting coordinator.

The new Coordinator Rhonda Adlington commenced work in late February 2003. Her background in Community Services is predominantly in child protection, outreach family support and mental health. The transition to an on site residential service has been a learning curve which she's enjoying.

Regrettably, Colleen Lupton also resigned and to is yet to be replaced by another indigenous worker. We trialed an eight week Koori trainee position, and had a CIT student placement at Beryl during the year.

Researching the Certified Agreement took a great deal of time and was an interesting learning curve for workers. Sharon Williams and Maria-Eleni Alesandre both took on long service leave throughout the year

## **Training**

We are committed to ongoing training and development of staff members to ensure the provision of high quality services to our client group. In keeping with this commitment workers have attended training in: Law - Domestic Violence and Tenancy, Narrative Therapy, Mental Health, Cultural awareness, Award Changes, Mediation, Supervision, debriefing and worker support, First Aid, Victims of crime Support, Family Law Reform, Privacy Legislation, Raising the Standards.

## **Service delivery**

Both Beryl Women's Refuge and its half way house Niandi, continue to operate close to maximum capacity with domestic violence still prevalent in our national capital.

The housing crisis has seen families residing with us for an increased amount of time and turn away rates for homeless families has climbed. Women and children are still forced to flee as they don't feel safe in their homes or the perpetrator of the domestic violence refuses to leave the family home.

A lack of affordable housing for women and children still exists in the ACT. Government housing, other supported accommodation services or extended family members (resulting in severe overcrowding) are the most likely exit points for families leaving Beryl. Approximately 90% of our clients are reliant upon government benefits as their primary source of income and those who aren't are usually in a more difficult situation e.g. no income at all and no chance of getting one (newly arrived migrants escaping domestic/family violence).

Beryl has thirty beds for women and children escaping domestic violence. The small three bedroom houses can accommodate up to four people in each room, the lack of personal space for families in crisis and with complex needs, means we often make hard decisions about the mix and numbers of clients and may only have two families in each house at a time. Over crowding in the refuge sets families up to fail and often means women choose to take the children and go back to live with the perpetrator. Many children entering our service have witnessed domestic/family violence and have been displaced as a direct result of criminal assault in the home. The families residing at Beryl have high and complex needs and difficulty accessing mainstream services.

Workers are settling into the new staff team and have been busy and productive attending to service delivery. We held a two day planning workshop addressing the following areas, Team building, Human Resource Management, Process Agreement, Team meetings, Data Quality, Inclusive case management, Evaluation, Data analysis and methods of broadening client participation and membership on our management collective.

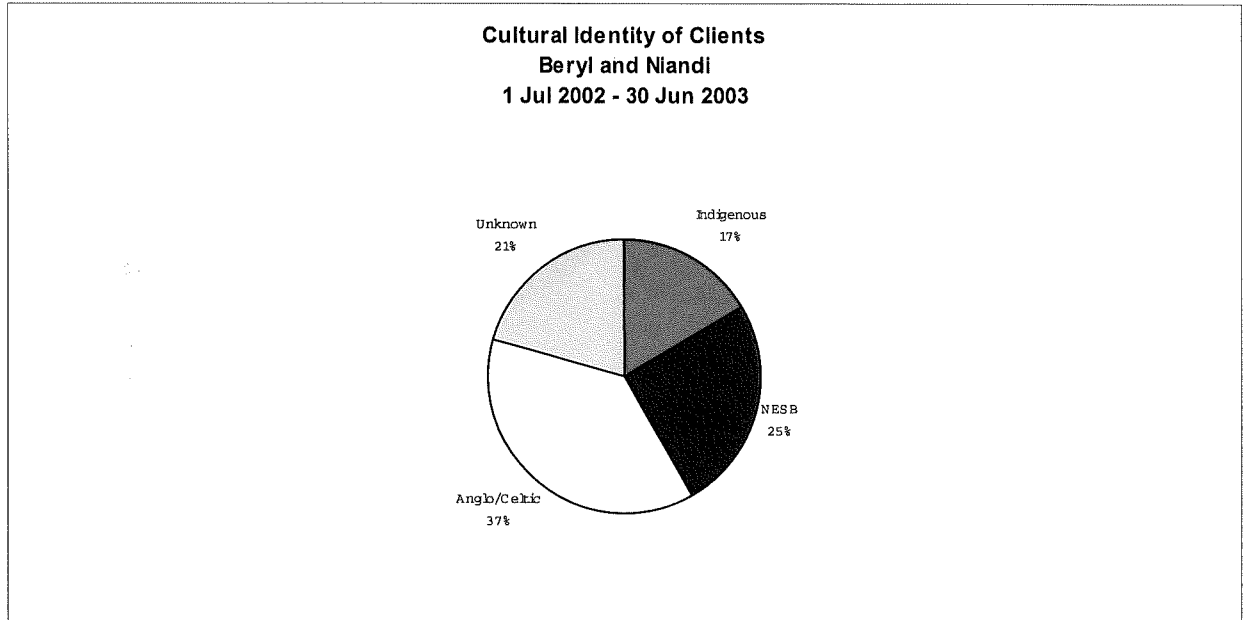
The team is committed to skill sharing and collaboration within the service, an example of this, being this Annual Report, in which each worker has contributed by either writing or researching the content (or both). Special thanks to Yola for



designing the cover and to Linda and Molly for their valuable contribution into this report.

## Service demographics

**Graph 1**



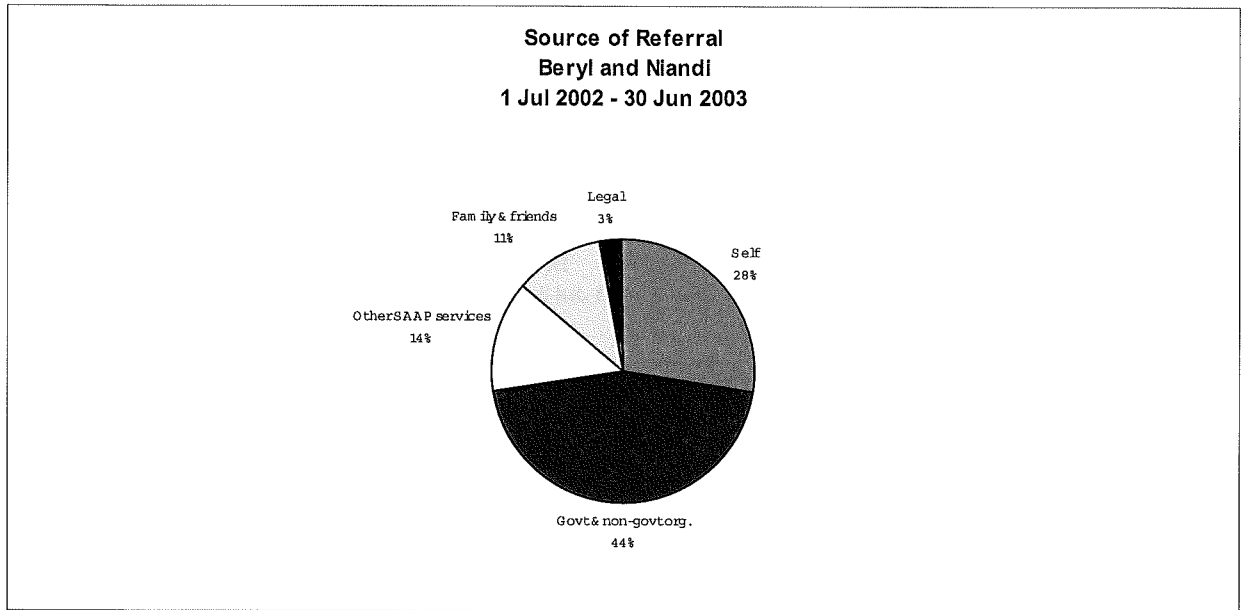
Cultural identity of clients, Beryl and Niandi, 2002-03

	N
Indigenous	12
NESB	18
Anglo/Celtic	27
Unknown	15

## Number of clients

This year we had 215 clients (72 families) accommodated at Beryl and Niandi. This represents a decrease in comparison with last year.

**Graph 2**



Source of referral, Beryl and Niandi, 2002-03

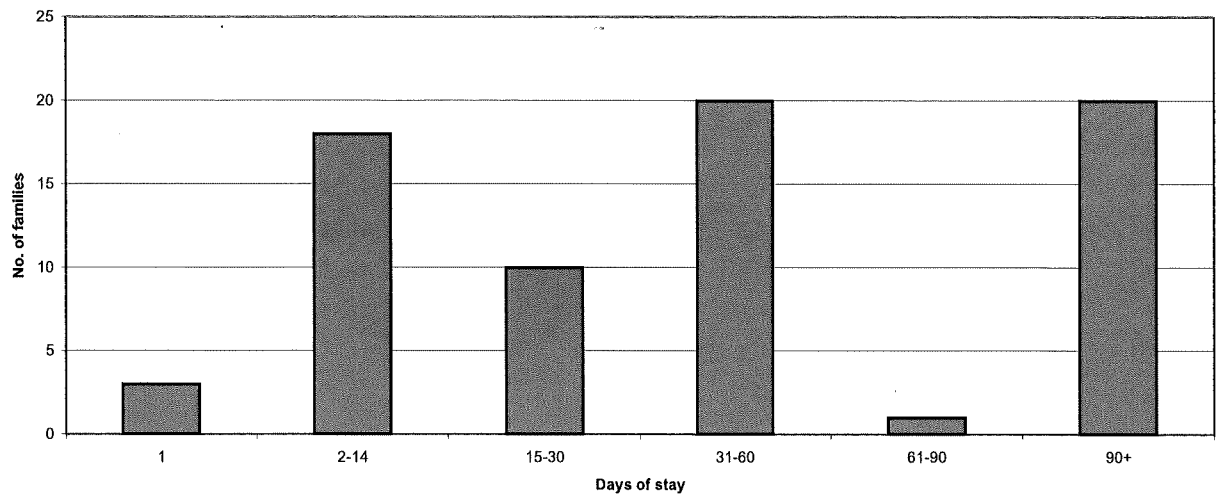
Self	20
Govt & non-govt org.	32
Other SAAP services	10
Family & friends	8
Legal	2

**Sources of referral**

Sources of referral remain more or less the same as in previous years with Government and Non-Government organisation being our main source of referrals, followed by self referrals.

### Graph 3

**Length of Stay of Families  
Beryl and Niandi  
1 Jul 2002 - 30 Jun 2003**



#### Length of Stay

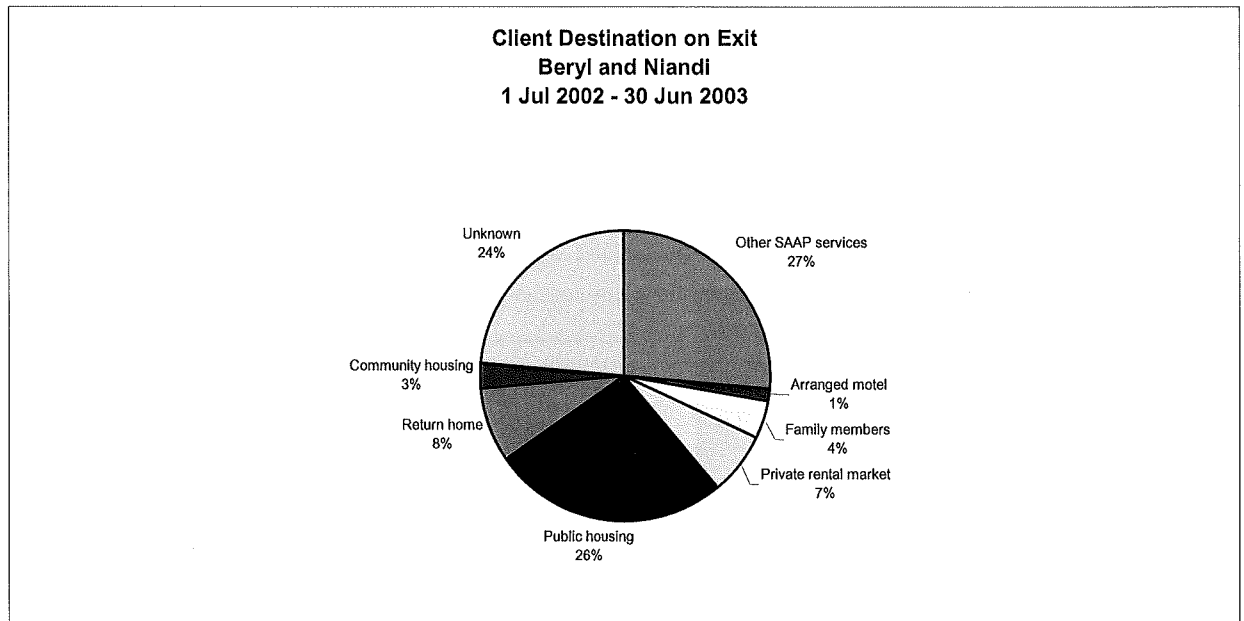
Days	N
1	3
2-14	18
15-30	10
31-60	20
61-90	1
90+	20

#### Length of stay

The statistics clearly show this year the average length of stay of clients was significantly longer. This increase was due to the current housing crisis facing the ACT and worsened by the impact of the January 2003 bushfires. Availability of public and private rental housing is down and our clients have had to wait longer to be housed by ACT Housing or other community housing programs. Thus our stats reflect longer stays due to less families securing long-term independent housing.

This year two clients with visa delays were housed at Niandi and Beryl. Both families waited for approximately eight months before we were able to assist them into community accommodation.

**Graph 4**



**Client Destination on Exit**

Other SAAP services	19
Arranged motel	1
Family members	3
Private rental market	5
Public housing	19
Return home	6
Community housing	2
Unknown	17

**Destination after exit from Beryl and Niandi**

In these statistics the category "unknown" includes those clients leaving Beryl and Niandi without secure accommodation to go to. We assume from this that some families find the cramped accommodation at Beryl unbearable and just vanish, leaving their belongings when they depart. Some client feedback also reflects that women find the communal living in a crisis situation too difficult and choose to follow-up other options. Anecdotal evidence suggests that some ex-clients drift between places of casual short-term accommodation, i.e. they are known in SAAP services as "chronically homeless". We notice that this year there was an increase in the "unknown" numbers in comparison with last year, which is a concern for us as it may reflect the increase in homelessness in the ACT.

Moving into private rental accommodation is still difficult, our clients usually find it difficult to provide the necessary character references and bond money etc, clients often get discouraged by the significant amount of rent money they have to pay out of their benefits to live in private rental properties.

## Trends and future directions

Many of our clients have been to refuges before. We have a number of second generation Beryl clients (they came to Beryl as children with their mothers and now return as mothers with *their* children) and we are beginning to see third generation clients as the impacts of poverty and social exclusion coupled with the experience of domestic violence breeds a client group whose needs cannot be serviced by short term crisis accommodation.

The fact that we are seeing second and third generation clients means that we are not reaching children effectively. This prompts us to ask questions about how better we can provide family interventions that are more child focused. It encourages us to reflect on what interventions are needed to improve the situation for children; what can we do that may be more effective; what approaches may better sustain and strengthen the children's everyday social context; how can we work in ways which strengthen the roles of extended families, schools, early childhood facilities and home based supports.

Beryl is in a unique position to work closely with vulnerable families due to the 'on-site', residential nature of the service. In this context, workers are provided with opportunities to understand what is happening to/for the children. In this way we are better placed than other family support services to offer ongoing support and guidance through difficult times.

Accompanying children make up the largest percentage of our client group, we are establishing our own data on children's needs and gaps in service delivery. We are seeing poor literacy and low social skills and poor school attendance.

The next twelve months will see an increase in outreach support to families leaving Beryl with an emphasis on building resilience in children. We anticipate this will make an impact on the cycle of generational homelessness and domestic violence we are currently seeing at Beryl.

The following are areas for service improvement have been identified and committed to by the team and will be addressed as soon as is feasible:

- Increased client participation into all aspects of service delivery
- Submitting for outreach funding particularly for indigenous and non English speaking background service users
- Increased quality service provision to children, early intervention strategies explored and implemented
- Development of culturally specific, creative and flexible case management kit
- Innovative support options to clients
- Skill sharing, development or refinement within the work team
- Soundproofing of offices to ensure client and worker privacy and confidentiality

- Extension of Kid's room to ensure all children have adequate space for one- to one worker time as well as group work
- Review, refine and develop service policies and practices
- Develop checklists to maintain and support focussed service delivery
- Evaluation mechanisms explored and expanded
- Up date service pamphlet and cards
- External evaluation/ review of service
- Increased collaboration with other services to ensure comprehensive case management to families in need
- Upgrades to the refuge

Working in collaboration with other Women's Services continues to increase and improves outcomes for the women and children we serve. We would like to acknowledge the work of other women's and community services in Canberra and Queanbeyan, and look forward to another year of successful collaboration.

We would also like to thank the new look Department of Disability, Housing and Community Services team for their assistance and support. We anticipate a continued positive and productive working relationship in the future.

### **Collaborative Working relationships in the Community**

This year we attended a variety of community forums to facilitate client access to a range of appropriate information, advocacy, support and education opportunities. Staff prioritised their work where possible to ensure Beryl Women's Refuge has been represented at community forums and consultations. Workers also sit on a number of committees that work for structural and social change that give advice to Government and the broader community.

### **Regular Meetings**

- SAAP Forum
- Women's Services meeting
- Koori Women's Network
- NESB Support Group
- ACT Housing Community Reference Group
- Domestic Violence Interagency
- ACT Shelter
- Ngunnawal Country Women's Circle
- SAAP Children's Reference Group
- ACT Community Housing
- Employment Policy Sub-committee
- SAAP Mental Health Forum

Various workers attended a range of other meetings, steering groups, launches, rally's and important events, some of these were:

DVCS Koori Reference Group, Australian Federation of Homelessness Organisation, Canberra Rape Crisis Centre, Nguru Working Party and Peer Education Reference Group, Advisory Support Group for NESB Workers, Women's Services Reconciliation Working Party, Our Strong Women, Indigenous Women, Law and Leadership Working Party, Reclaim the Night Working Party, D.V. Working Group, Journey of Healing Victims Support Network, ACT Affordable Housing Taskforce, Findings and Implications for Service Providers relating to family and domestic violence, WAOD, Relationship Australia re: training package for Koori Women's Network, WESNET Forum - Family Law and children's safety and Gugan Gulwan – Launch and opening of new premises.

### **Conferences**

- Culturally Appropriate Solutions to Family Violence in Indigenous Communities
- National Indigenous Homelessness Conference
- National Homelessness Conference

### **Consultations**

- Consultation Forum on ACT Policing issues affecting Women from Cultural and Linguistic Diverse background
- Consultation Forum - Violence, Safety Issues for women in the ACT
- SAAP/CAMHS Solutions Focused Forum
- Complex Needs Forum- ACT Mental Health and SAAP services
- Young Aboriginal & Torres Strait Islander Forum

There have been a number of highlights throughout this year, and some of them are listed below:

- Women's Services Reconciliation Statement and banner launch
- Roving Tutor visits – Digital Divide Grant program
- Attendance at the Indigenous Homelessness Forum
- NAIDOC Week celebrations and participation
- Young Indigenous Women' Forum - presentation given on Refuges
- Community Education workshops, a total of eighteen, topics covered: Parenting after D.V, Self Esteem and Budgeting

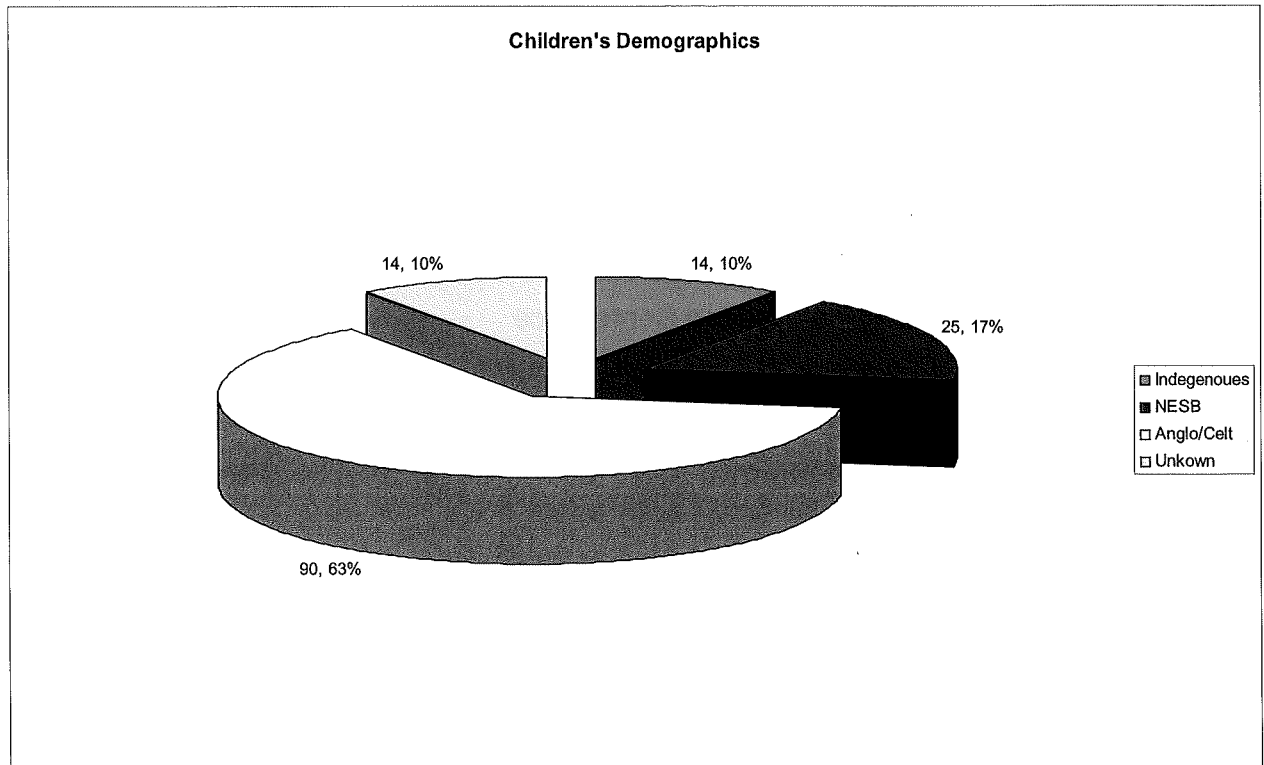
We would like to thank the Beryl Women's Refuge team whose commitment to supporting and encouraging each other and the vulnerable children and women who enter the service is outstanding.

Signed Robyn Martin and Rhonda Adlington

## Children's Worker Report

This was a very busy year for the Children's Support Workers whose role is to provide support to all children arriving at Beryl and its halfway house, Niandi. In total, 72 mothers and 143 children passed through with both Beryl and Niandi. Of the children, 90 were culturally identified as Anglo/Celtic, 25 as of non-English speaking background (NESB) and 14 as Indigenous; the cultural identity of 14 for various reasons was unknown.

Graph 5



Our work with children included one-to-one sessions; organising activities appropriate to the children's ages; and running school holiday programs. The Children's Support Workers also supported the rest of the Beryl team in the general task of running the refuge.

During the year, we addressed the issues of behaviour and anger management, bullying and truancy. We provided support to children in the areas of medical and dental care, literacy and numeracy. We also played the role of mediator to discuss issues between mothers and their children. Where necessary, referrals were made to other services.

We had one-to-one sessions with those children identified as most in need. These informal talks were really useful in assessing each child's needs—children would express their "likes" and concerns from their own perspective, and talk about issues affecting them. As the consent of the mother is required before we talk to a child staying at Beryl or Niandi, we often had long talks with mothers as well.



Unfortunately, because of the large numbers of children and the lack of human resources (there are only two Children's Support Workers) we were not always able to spend time with each child individually.

Some of the activities we organised, especially during the school holidays, were: visiting the National Museum; bush walking; painting the garage; visiting Downunderland; playing games in the park; and weekly computer activities with Trish, our computer tutor from CIT.

This year we had a large Indigenous extended family living at Beryl, six children, their mother and grandmother, during weekends and school holidays the grandmother had kinship care of another six of her grandchildren, so lots of activities were required, as in one family we had 12 children, it was an insightful exciting and tiring time. The family had previously stayed at Beryl and this time we saw real progress with the children.

### **Workshops**

During August and September 2002 we organised a series of 6 weekly children's workshops. The topics treated were: I am a Special Person; What is Happening in my Life Right Now?; Practicing Safety Behaviours; My Best Friend Teddy; Our Culture Our People; and Solving Problems. Through these workshops we tried to address behavioural and emotional issues identified in the children, and to increase the children's awareness of cultural issues.

### **Liaison with ACT Family Services**

ACT Family Services were involved with several families throughout the year; we are working on building relationships between our services to improve outcomes for the women and children residing at Beryl.

Sharon provided outreach to a number of kids who requested this service. Time constraints and workers case loads prevented this happening as much as we would like to be able to achieve.

### **Gaps identified while working with children**

- Limited access to and lack of mental health services for children in the community
- Limited access to and lack of counselling services for children in the community
- Limited supports for low literacy/numeracy skills in children
- Limited supports/interventions regarding school non attendance
- Limited time and resources to provide consistent outreach

## **Acknowledgements**

We would like to acknowledge the support we received from the community during the year. These have included: a donation of toys, beanies and blankets from police volunteer Greta Wallace; kids' clothes, pram, highchair and others goodies from Min, who works at a local childcare centre; and a donation of \$250 from the Dickson Tradesmen's Club. This donation went towards the purchase of new cupboards for the children's program.

We would like to thank Rhonda and the rest of the Beryl team for their support, and also extend our thanks to all ECM members as well.

Regards

Sharon Williams and Yola Melgarejo

## **Indigenous Support Workers Report**

### **Service Delivery**

The year has been extremely busy for the Indigenous workers at Beryl. We have been operating with one less Koori worker for a majority of the year, which has been placing added work and stress on Robyn and Sharon. Two ads have gone into the Koori Mail, The Indigenous Times and The Canberra Times advertising for an Indigenous Support Worker, the ad was also circulated with Community Networks but no suitable applicants were received, from that we offered a trainee position to one of the applicants. It was a valuable learning experience for Beryl and the trainee unfortunately moved to Queensland, making it impossible to offer her permanent employment.

Because we have been unable to attract Indigenous women to apply for the position, we have re-drafted the duty statement and selection criteria via input from Koori network groups in Canberra. This has been a very successful process we have: 1) received some useful and positive feedback and 2) has increased our profile within the Koori community.

The position will be re-advertised in December/January.

One of the highlights for Robyn, one of our Indigenous worker's was acting in the Coordinator's position for several months; Robyn gained invaluable experience in a management role that will be beneficial to both her and the organisation.

### **Reconciliation**

Beryl Women's Refuge has long supported reconciliation. Some practical ways we are doing this are:

- On the 13/12/02, the Women's Services sector jointly made a statement of apology to the Indigenous Peoples of this country. Services made banners,

which will be sewn together, and each woman's services will have the opportunity to display the banner in their services.

- Beryl is also now starting each business meeting with an acknowledgment of Ngunnawal Land.
- When Beryl Women's Refuge's Coordinators position became vacant the Collective made a decision to identify the position – Indigenous. The position was advertised several times but unfortunately, no suitable applicants were received and so the position has become an open one again in order to be filled. It's currently filled with a non-Indigenous person. There is a commitment from Beryl that when this position becomes vacant, it will again be advertised an Identified Indigenous position.
- Beryl has also introduced Cultural Leave, which is included in the Certified Agreement.
- During the school holidays, Koori and non-Koori clients painted the shed. Two very talented Mums drew the paintings and the children coloured them in. There was lots of talking and sharing about Koori culture and customs. Reconciliation in practice.

### **Policy Development**

Workers have been involved in all aspects of policy development during the financial year, and Indigenous workers have identified that culturally appropriate case management practices for Koori clients needs to be developed. Workers are currently working on developing a practical guide for non-Koori workers to use.

### **Community Consultation**

Robyn and Sharon have participated in a number of community consultations, training and conferences. Robyn has now completed Mediation training through the Conflict Resolution Centre. Robyn participated in the Family Support review, giving feedback on gaps in relation to Indigenous families.

Robyn and Sharon have both been heavily involved in the Koori Women's Network, this group has held various consultations with Government and non-Government organisations and in particular, Relationships Australia made contact with the network to seek assistance in developing a training package to train Indigenous counselors to broaden access to Indigenous clients. We also had contact with the Indigenous Unit, Chief Minister's Department about surplus funding. The network had identified possible needs and gaps in relation to resources around domestic/family violence.

The Koori Women's Network participated in the review being conducted by Morgan and Disney Associates on the Child At Risk Unit (CARU), again from a Koori perspective. The network also met with Sandra Lambert Chief Executive Officer of the Department of Disability Housing and Community Services and Maureen Sheehan Director of Community Development of the Department of Disability, Housing and Community Services. A number of issues were discussed, from

becoming an incorporated body to the possibility of funding around the lack of housing options available to Indigenous families in the ACT and the need to establish a Koori Women's Refuge in the ACT.

The Network also met with Lyla Rogan, (RPR Consulting) regarding input into the COMPACT, Community Partnerships ACT Government. Both workers have also been involved in collaborative support with Canberra Rape Crisis Centre and their Nguru Program, in relation to their Peer Education program for young Indigenous girls.

### **Client Work - Case Study 1**

I have been providing outreach support to an Indigenous family (a mother with 6 children) who recently left the service; the family has high and complex needs. Outreach support offered to the family has involved recording the mother's domestic violence history and mapping the state of her homelessness to assist in her application for victim's compensation.

I have found this difficult at times, as the statement needs to describe specific incidents of violence. The client has found it extremely difficult as she has forgotten many of the assaults that have occurred over the past 10 years. Much prompting and asking questions has been needed, leaving both of us feeling uncomfortable. Supporting this family has been quite frustrating, challenging and complicated as the woman has extremely low self-esteem, is depressed and lacks motivation. I've identified a number of support needs in this family who are well known throughout ACT SAAP Services and known as a "difficult hard-core welfare" family.

It has been good to see this woman and her children make some progress since their last stay at Beryl, although with the lack of skills still apparent, low self-esteem, living skills, parenting skills, literacy etc., I wonder how they will go and what will be different for her six children. The parenting they receive is barely good enough and the likelihood of success in life seems limited. I have a real sense of hopelessness with this family and have an expectation that they will re-enter a SAAP service in the future. I feel this because of the complex high needs that the family presents and an observation that they require long-term outreach support.

### **Client Participation**

During this financial year, clients both Koori and non-Koori, participated in NAIDOC celebrations and in making a Reconciliation banner for Beryl, which was part of the Women's Services Reconciliation Statement.

- Reconciliation Statement of apology made jointly by Women's Services to the Indigenous community and our clients participated in making a banner from Beryl.
- Clients also participated in NAIDOC celebrations around Canberra

## **Issues for Indigenous Families**

- Lack of parenting skills due to history of this country, some mums never given the opportunity to parent
- Lack of skills and confidence due to the forced removal of children
- Reconciliation – positive sharing of country/cultures
- Mental health and drug/alcohol issues
- Literacy and numeracy issues for both Mums and their children
- Low self esteem
- Depression and lack of motivation
- Limited schooling options
- Behaviour management
- Positive reinforcements
- Lack of positive role models/mentors
- Dilemmas for women around Black deaths in custody and family safety
- Third generational clients
- Early intervention & prevention, starting at an early age
- Budgeting
- Access to main stream services
- Isolation from the Koori communities in the ACT and areas of origin if not from Canberra
- Extended family breakdown
- Hopelessness
- Lack of control and choice over homelessness, violence and choice of school when staying at the refuge
- Time out from children (as putting children into temporary care is not an option for many women)
- Detox and rehabilitation not an options as there are no facilities available for women with children – not Koori friendly
- Appropriate and affordable housing options

Signed: Robyn Martin and Sharon Williams

## **Non English Speaking Background Workers Report**

### **Service Delivery**

This year Beryl has accommodated a diverse group of clients in our three houses. These women and children have shared houses with Indigenous and Anglo clients. Cross-Cultural exchanges have been evident in their day to day activities whilst staying at Beryl.

The countries that our NESB clients represented were Fiji, France, Vietnam, Macedonia, Chile, Thailand and Bosnia-Herzegovina. Some of our clients who

shared one of the houses were from the former Republic of Yugoslavia. They had different religious, political and cultural backgrounds. During their stay they gained insights and understanding into each other's lives. They shared the cooking of some of their traditional food with each other, telling stories and sharing cooking secrets handed down through the generations. Several workers were invited to participate in these events. These were wonderful learning experience for everyone involved. We have had two Vietnamese families sharing a house including a 90-year-old grandmother and a young pregnant woman. The young mum-to-be has become a part of the large extended Vietnamese family.

The NESB workers come from a range of cultural backgrounds including Vietnamese, Chilean, El Salvadorian, Mexican and Greek/Macedonian. NESB workers have been involved in a lot of Outreach work with their clients. Often these clients lack confidence in living alone with their children in a house or flat. They require ongoing support in order to develop skills of living in their new environment.

The Translating and Interpreting Service is used by workers whenever a NESB client needs to have information communicated to them or to another agency when their level of English literacy is low.

### **NESB Interagency Workers Meeting**

Workers from Women's Services meet regularly during the year to discuss and support each other in their roles within services. In some services a NESB worker may work in isolation and these meetings have contributed to lessening this experience. We share and network information, we have found this forum to be a valuable time for NESB workers. Services share the responsibility for hosting and facilitation of these meetings.

### **Identified issues among NESB Clients**

- Lack of family support due to family members living overseas
- Women's lack of knowledge of their legal rights including housing issues, immigration status and family law issues
- Isolation of women in their family home prevents them from learning to speak English and becoming more confident out in the wider community
- The language barrier for many women when complex legal, medical etc issues arise
- Women experiencing domestic violence may not be aware that this is a crime in Australia and they can get support to leave this situation. However they also may face family and community rejection if they make the courageous decision to leave their husband and take their children with them, for the emotional and physical well being of both the mother and the children. This adds layers of complexity for women from other cultures.

## **Client Work – Case Study**

A NESB worker supported an ex-client in an outreach support capacity as the client needed legal advocacy during divorce proceedings. The client was very isolated and did not mix within her community, English was her second language. Her husband died two days before the divorce went through. As a result of this her worker became involved in advocating and supporting the woman to organise the funeral etc. Her husband's family tried to pressure her (and the worker) into unwise decisions around both the funeral as well as the property settlement. The worker not only acted as an advocate for this woman but also interpreted for her at the subsequent property settlement.

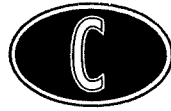
## **Identified issues among NESB Workers**

- The range of support and advocacy requested can be quite different and varied
- Workers from the from the same cultural backgrounds being excluded, judged and needing to set clear limits and have firm personal boundaries
- Family and community pressures when involved in contentious issues
- Called at home, pulled aside at social occasions to be given advice or pressured not to get involved

**Auditors Report**

**Appendix 1.**





**CALLAGHANS**

VISION FOR BUSINESS

**AUDITED FINANCIAL  
STATEMENTS FOR THE YEAR  
ENDED 30 JUNE 2003**

prepared for

**BERYL WOMENS REFUGE INC**

Monday 10<sup>th</sup> November 2003

Callaghans - Certified Practising Accountants  
PO Box 111, Belconnen, ACT 2616  
Ph: 6256 6000, Fax 6253 1417, [info@callaghans.com.au](mailto:info@callaghans.com.au)  
Website : [www.callaghans.com.au](http://www.callaghans.com.au)



**Beryl Womens Refuge  
Incorporated**

**Financial Statements  
For the year ended 30 June, 2003**

**Callaghans  
Certified Practising Accountants  
7 Beissel Street, Belconnen  
ACT 2617**

**Phone: (02) 6256 6000 Fax: (02) 6253 1417  
Email: [info@callaghans.com.au](mailto:info@callaghans.com.au)**

**Beryl Womens Refuge Incorporated**  
**Committees Report**  
**For the year ended 30 June, 2003**

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Your committee members submit the financial accounts of the Beryl Womens Refuge Incorporated for the financial year ended 30 June, 2003.

**Committee Members**

The names of committee Rhonda Adlington - Coordinator at the date of this report are:

Rhonda Adlington - Coordinator

Kim Peters

Colleen Bryant

Rhonda Woodward

Patty Doran

Maria-Eleni Alessandre

Elba Cruz-Zavalla

Elsa Gonzalez

Robyn Martin

Yolanda Melgarejo

Khuyen Tran

Sharon Williams

Colleen Lupton - Resigned 07/02/03

**Principal Activities**

The principal activities of the association during the financial year were: the provision of crisis accommodation for women and children..

**Significant Changes**

No significant change in the nature of these activities occurred during the year.

**Operating Result**

The deficit from ordinary activities after providing for income tax amounted to

Year ended	Year ended
30 June, 2003	PrevYearEnd
\$	\$
(12,690.67)	15,237.00

Signed in accordance with a resolution of the Members of the Committee on :

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Rhonda Adlington - Coordinator

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**Beryl Womens Refuge Incorporated  
Committees Report  
For the year ended 30 June, 2003**

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**Kim Peters**

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**Beryl Womens Refuge Incorporated**  
**Balance Sheet As At 30 June, 2003**

	Note	2003	2002
<b>Current Assets</b>			
Cash assets	2	176,307.70	179,508.46
Receivables	3	362.90	28,964.95
Current tax assets	4	1,765.52	(0.03)
Other	5	2,765.87	22,483.79
<b>Total Current Assets</b>		<u><b>181,201.99</b></u>	<u><b>230,957.17</b></u>
<b>Non-Current Assets</b>			
Property, plant and equipment	6	75,336.15	89,243.15
<b>Total Non-Current Assets</b>		<u><b>75,336.15</b></u>	<u><b>89,243.15</b></u>
<b>Total Assets</b>		<u><b>256,538.14</b></u>	<u><b>320,200.32</b></u>
<b>Current Liabilities</b>			
Payables	7	46,001.89	90,866.47
Interest-bearing liabilities			596.81
Current tax liabilities			114.00
Provisions	8	105,563.01	92,647.06
Other	9	11,842.55	16,264.07
<b>Total Current Liabilities</b>		<u><b>163,407.45</b></u>	<u><b>200,488.41</b></u>
<b>Total Liabilities</b>		<u><b>163,407.45</b></u>	<u><b>200,488.41</b></u>
<b>Net Assets</b>		<u><b>93,130.69</b></u>	<u><b>119,711.91</b></u>
<b>Members' Funds</b>			
Retained profits		2,546.33	15,237.00
Other		90,584.36	104,474.91
<b>Total Members' Funds</b>		<u><b>93,130.69</b></u>	<u><b>119,711.91</b></u>

The accompanying notes form part of these financial statements.

**Beryl Womens Refuge Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June, 2003**

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**Note 1: Statement of Accounting Policies**

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act. The committee has determined that the association is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act and the following Australian Accounting Standards:

AAS 3: Accounting for Income Tax (Tax-effect Accounting)

AAS 5: Materiality

AAS 8: Events Occurring After Reporting Date

AAS 17: Leases

No other Australian Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

**(a) Income tax**

The association adopts the liability method of tax-effect accounting whereby the income tax expense shown in the income and expenditure statement is based on the operating profit before income tax adjusted for any permanent differences.

Non-member income of the association is only assessable for tax, as member income is excluded under the principle of mutuality.

**(b) Fixed Assets**

Leasehold improvements and office equipment are carried at cost less, where applicable, any accumulated depreciation.

The depreciable amount of all fixed assets are depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use. Leasehold improvements are amortised over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvements.

**(c) Leases**

Leases of fixed assets, where substantially all the risks and benefits incidental to the ownership of the asset, but not the legal ownership, are transferred to the entity, are classified as finance leases. Finance leases are capitalised recording an asset and a liability equal to the present value of the minimum lease payments, including any guaranteed residual values. Leased assets are amortised on a straight line basis over their useful lives where it is likely that the entity will obtain ownership of the asset or over the term of the lease. Lease payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Lease payments under operating leases, where substantially all the risks and benefits remain with the lessor, are charged as expenses in the period in which they are incurred.

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**Beryl Womens Refuge Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June, 2003**

	<b>2003</b>	<b>2002</b>
<b>Note 2: Cash assets</b>		
Bank accounts:		
- Commonwealth Bank - Investment Account	82,417.25	112,017.25
- Commonwealth Bank - Business Account	23,735.90	
- Commonwealth Bank - Cash Management a/c	69,954.55	67,341.21
Other cash items:		
- Cash on hand	200.00	150.00
	<b>176,307.70</b>	<b>179,508.46</b>
	<b>176,307.70</b>	<b>179,508.46</b>

**Note 3: Receivables**

**Current**

Trade debtors	362.90	28,964.95
	<b>362.90</b>	<b>28,964.95</b>
	<b>362.90</b>	<b>28,964.95</b>

**Note 4: Tax Assets**

**Current**

GST Collected		(1,777.75)
GST Paid	1,765.52	1,777.72
	<b>1,765.52</b>	<b>(0.03)</b>
	<b>1,765.52</b>	<b>(0.03)</b>

**Note 5: Other Assets**

**Current**

Prepayments	2,765.87	22,483.79
	<b>2,765.87</b>	<b>22,483.79</b>
	<b>2,765.87</b>	<b>22,483.79</b>



**Beryl Womens Refuge Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June, 2003**

	2003	2002
<b>Note 6: Property, Plant and Equipment</b>		
Plant and equipment:		
- At cost	10,062.00	12,882.00
- Less: Accumulated depreciation	(3,720.00)	(8,368.00)
	6,342.00	4,514.00
Other plant and equipment:		
- At cost	100,696.71	113,850.71
- Less: Accumulated depreciation	(63,770.00)	(70,499.00)
	36,926.71	43,351.71
Motor vehicles:		
- At cost	62,256.44	62,256.44
- Less: Accumulated depreciation	(30,189.00)	(20,879.00)
	32,067.44	41,377.44
	<b>75,336.15</b>	<b>89,243.15</b>

**Note 7: Payables**

Unsecured:		
- Trade creditors	33,207.32	84,029.61
- Other creditors	12,794.57	6,836.86
	46,001.89	90,866.47
	<b>46,001.89</b>	<b>90,866.47</b>

**Note 8: Provisions**

**Current**

Sundry provisions	105,563.01	92,647.06
	<b>105,563.01</b>	<b>92,647.06</b>

There were 16 employees at the end of the year

**Beryl Womens Refuge Incorporated**  
**Notes to the Financial Statements**  
**For the year ended 30 June, 2003**

2003

2002

**Note 9: Other Liabilities**

**Current**

Sundry

11,842.55

16,264.07

11,842.55

16,264.07

**Beryl Womens Refuge Incorporated**  
**Members of the Committee**  
**For the year ended 30 June, 2003**

---

The Committee has determined that the association is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Committee the Income and Expenditure Statement, Statement of Financial Position, and Notes to the Financial Statements:

1. Presents fairly the financial position of Beryl Womens Refuge Incorporated as at 30 June, 2003 and its performance for the year ended on that date.
2. At the date of this statement, there are reasonable grounds to believe that the association will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Committee and is signed for and on behalf of the Committee by:

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Rhonda Adlington - Coordinator  
President

---

Kim Peters  
Treasurer

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**Beryl Womens Refuge Incorporated**  
**Independent Audit Report**

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**Scope**

We have audited the attached financial report, being a special purpose financial report comprising the Statement by Members of the Committee, Statement of Financial Performance, Statement of Financial Position, and Notes to the Financial Statements for the year ended 30 June, 2003 of Beryl Womens Refuge Incorporated. The Committee is responsible for the financial report and has determined that the accounting policies used and described in Note 1 to the financial statements which form part of the financial report are appropriate to meet the requirements of the Associations Incorporations Act [ENTER NAME OF STATE] and are appropriate to meet the needs of the members. We have conducted an independent audit of this financial report in order to express an opinion on it to the members of Beryl Womens Refuge Incorporated. No opinion is expressed as to whether the accounting policies used are appropriate to the needs of the members.

The financial statements have been prepared for the purpose of fulfilling the requirements of the Associations Incorporation Act [ENTER NAME OF STATE]. We disclaim any assumption of responsibility for any reliance on this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

Our audit has been conducted in accordance with Australian Auditing Standards. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of significant accounting estimates. These procedures have been undertaken to form an opinion whether, in all material respects, the financial report is presented fairly in accordance with the accounting policies described in Note 1 so as to present a view which is consistent with our understanding of the association's financial position, and performance as represented by the results of its operations and its cash flows. These policies do not require the application of all Accounting Standards and other mandatory professional reporting requirements in Australia.

The audit opinion expressed in this report has been formed on the above basis.

**Audit opinion**

In our opinion, the financial report presents fairly, in accordance with the accounting policies described in Note 1 to the financial statements, the financial position of Beryl Womens Refuge Incorporated as at 30 June, 2003 and the results of its operations for the year then ended.

Signed on 10 November, 2003:



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Graham Coddington, Certified Practising Accountants  
Callaghans  
7 Beissel Street, Belconnen ACT 2617

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**Beryl Womens Refuge Incorporated**  
**Income & Expenditure Statement**  
**For the year ended 30 June, 2003**

	2003	2002
	\$	\$
<b>Income</b>		
Discounts received	82.86	
Interest received	8,395.20	8,321.76
SAAP Funding - Special Purpose Grants		3,000.00
Income from Insurance Claim	679.16	
SAAP Funding - Beryl	497,590.08	481,685.93
SAAP Finding - Niandi	77,545.54	75,201.57
Sundries	690.30	5,196.13
Telephone Money	225.20	1,807.03
Equipment & Brokerage	7,272.73	44,543.62
Donations Received	190.32	2,604.97
Other Grants	5,633.87	13,000.00
Rent received	14,703.16	11,366.59
<b>Total income</b>	<u>613,008.42</u>	<u>646,727.60</u>
<b>Expenses</b>		
Audit Fees	250.00	3,500.00
Bookkeeping Fees	42,431.80	39,504.54
Advertising	4,450.55	457.86
Bank Fees And Charges	1,154.22	1,180.94
Cleaning & Refuse Disposal	6,496.98	4,812.22
Computer Expenses	1,222.36	
DDGP - Grant expenditure	4,648.62	
Donations	150.00	
Electricity & Gas	7,329.43	6,934.24
First Aid	318.04	
Residents Financial Assistance	2,666.40	4,463.65
General expenses	728.63	1,000.00
Hire of Plant & Equipment	563.73	1,014.00
Hire Hall	225.25	
Insurance	7,126.51	8,947.62
Insurance - Workers Compensation	32,320.71	14,936.99
Legal fees	124.19	797.40
Library Books	190.00	

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

**Beryl Womens Refuge Incorporated**  
**Income & Expenditure Statement**  
**For the year ended 30 June, 2003**

	2003	2002
	\$	\$
Magazines, Journals & Papers	77.27	
Membership	1,007.19	
Printing & Photocopying	690.58	
Equipment - Now Capitalised	9,657.45	4,748.46
Food & Household Expenses	26,718.02	23,762.22
Motor Vehicle Expenses	10,452.99	12,389.51
Provision - Brokerage Replacement		42,354.89
Provision - Capital Replacement	10,000.00	10,539.75
Provision for Staff Entitlements	26,453.36	31,562.49
Equipment Replacement Reserve	7,251.22	8,397.75
Vehicle Replacement Reserve		13,000.00
Postage	455.53	
Rent	12,467.40	10,642.58
Repairs & maintenance Replacements	6,982.54	5,388.23
Salaries	323,594.06	302,477.08
Unexpended Grant		5,633.87
Sorry Day Expenses	869.00	
Staff Development Costs	8,034.76	11,564.72
Stationary & Office Supplies	4,879.49	10,699.16
Superannuation Contributions	30,854.00	24,572.63
Travel & Taxi Expenses	6,130.48	1,550.21
Telephone	13,702.27	12,081.59
Wages - Gardener, Cleaner & Painter	13,024.06	12,576.00
<b>Total expenses</b>	<b>625,699.09</b>	<b>631,490.60</b>
<b>Profit (loss) from ordinary activities before income tax</b>	<b>(12,690.67)</b>	<b>15,237.00</b>
Income tax revenue relating to ordinary activities		
<b>Net profit (loss) attributable to the association</b>	<b>(12,690.67)</b>	<b>15,237.00</b>
<b>Total changes in equity of the association</b>	<b>(12,690.67)</b>	<b>15,237.00</b>
Opening retained profits	15,237.00	
Net profit (loss) attributable to the association	(12,690.67)	15,237.00
<b>Closing retained profits</b>	<b>2,546.33</b>	<b>15,237.00</b>

The accompanying notes form part of these financial statements. These statements should be read in conjunction with the attached compilation report.

**Beryl Womens Refuge Incorporated**  
**Depreciation Schedule for the year ended 30 June, 2003**

	Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION			Priv	CWDV	PROFIT			LOSS	
				Date	Consid	Date	Cost	Value	T	Rate			Deprec	Upto	+	Above	Total
<b>Motor Vehicles</b>																	
1 Mazda MOV Bus	38,295.00	19/06/00	38,295	0.00	22,831		0	0	22,831	D	22.50	5,137	0	17,694	0	0	0
2 Ford Forte Wagon	23,961.00	29/06/01	23,961	0.00	18,546		0	0	18,546	D	22.50	4,173	0	14,373	0	0	0
	<u>62,256</u>		<u>41,377</u>		<u>0</u>		<u>0</u>	<u>41,377</u>			<u>9,310</u>	<u>0</u>	<u>32,067</u>				
									Deduct Private Portion			<u>0</u>					
									Net Depreciation			<u>9,310</u>					

### Beryl Womens Refuge Incorporated Depreciation Schedule for the year ended 30 June, 2003

	Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION			Priv	CWDV	PROFIT		LOSS	
				Date	Consid	Date	Cost	Value	T	Rate			Deprec	Upto	+	Above
<b>Office Furniture &amp; Equipment</b>																
1 Various	1,084.00	0.00	132	30/06/89	0	0	132	D	15.00	20	0	0	0	0	112	
2 Safe	1,630.00	0.00	175	30/06/92	0	0	175	D	20.00	35	0	0	0	0	140	
3 2 Small Bookcases	170.00	0.00	0	08/11/94	0	0	0	D	20.00	0	0	0	0	0	0	
4 Cnr Workstation/Chair/Filing Cabinet	1,150.00	0.00	0	21/05/97	0	0	0	P	20.00	0	0	0	0	0	0	
5 Desk/Bookcase/ 2 chairs	360.00	0.00	0	10/12/96	0	0	0	P	20.00	0	0	0	0	0	0	
6 HP Computer	3,075.00	0.00	398	30/06/98	0	0	398	D	40.00	159	0	239	0	0	0	
7 Printer	674.00	0.00	87	30/06/98	0	0	87	D	40.00	35	0	52	0	0	0	
8 Cannon Fax Machine	525.00	0.00	215	05/03/98	0	0	215	D	20.00	43	0	172	0	0	0	
9 Computer Logic & Printer	2,512.00	0.00	195	25/06/97	0	0	195	D	40.00	78	0	117	0	0	0	
10 Cannon Photocopier	6,074.00	0.00	2,548	05/08/98	0	0	2,548	D	20.00	510	0	2,038	0	0	0	
11 Telephone System	2,867.00	0.00	1,230	07/09/98	0	0	1,230	D	20.00	246	0	984	0	0	0	
12 ACER Computer	2,490.00	0.00	404	16/11/98	0	0	404	D	40.00	162	0	242	0	0	0	
13 Dahle Shedder	283.00	0.00	89	30/06/94	0	0	89	D	25.00	22	0	0	0	0	67	
14 Computer Desk	179.00	0.00	81	30/06/93	0	0	81	D	20.00	16	0	0	0	0	65	
15 Office Chairs - 8	1,508.00	0.00	757	24/05/99	0	0	757	D	20.00	151	0	606	0	0	0	
16 Office Equipment	790.00	0.00	435	21/10/99	0	0	435	D	20.00	87	0	348	0	0	0	
17 Computer	1,950.00	0.00	542	06/12/99	0	0	542	D	40.00	217	0	325	0	0	0	
18 Phone Blue House	1,756.00	0.00	1,108	01/05/00	0	0	1,108	P	17.00	299	0	809	0	0	0	
19 Office Equipment	790.00	0.00	435	21/10/99	0	0	435	D	20.00	87	0	348	0	0	0	
20 Conference Table	454.00	0.00	308	03/02/00	0	0	308	D	15.00	46	0	262	0	0	0	
21 Computer Network	4,366.00	0.00	4,093	01/05/02	0	0	4,093	D	37.50	1,535	0	2,558	0	0	0	
22 Computer Additions	36.00	0.00	35	30/06/02	0	0	35	D	37.50	13	0	22	0	0	0	
23 Data Lines	346.00	0.00	345	30/06/02	0	0	345	D	37.50	129	0	216	0	0	0	
24 Office Furniture	9,463.00	0.00	9,432	22/06/02	0	0	9,432	P	20.00	1,893	0	7,539	0	0	0	
25 Chairs (10)	1,800.00	0.00	0	18/06/03	1,800	1,800	1,800	D	20.00	13	0	1,787	0	0	0	
26 Computer, Printer + Software	1,804.00	0.00	0	30/06/03	1,804	1,804	1,804	D	40.00	2	0	1,802	0	0	0	
27 Security Systems	1,660.00	0.00	0	29/06/03	1,660	1,660	1,660	D	22.50	2	0	1,658	0	0	0	
	49,796		23,044		0	5,264	28,308			5,800	0	22,124				
							Deduct Private Portion			0						
							Net Depreciation			5,800						



**Beryl Womens Refuge Incorporated**  
**Depreciation Schedule for the year ended 30 June, 2003**

		Total	Priv	DISPOSAL		ADDITION		DEPRECIATION				PROFIT			LOSS			
				OWDV	Date	Consid	Date	Cost	Value	T	Rate	Deprec	Priv	CWDV	Upto	+	Above	Total
<b>Household Furniture &amp; Fittings</b>																		
1 Various	3,579.00 01/07/89	3,579	0.00	433	30/06/03	0	0	433	D	15.00	65	0	0	0	0	0	368	
2 Lounge Suite (meetings room)	964.00 30/06/99	964	0.00	116	30/06/03	0	0	116	D	15.00	17	0	0	0	0	0	99	
3 Bunkair Cooler	229.00 30/06/89	229	0.00	22	30/06/03	0	0	22	D	15.00	3	0	0	0	0	0	19	
4 Lounge Chairs (Blue House)	1,300.00 01/07/91	1,300	0.00	207	30/06/03	0	0	207	D	15.00	31	0	0	0	0	0	176	
5 Tables	607.00 01/04/91	607	0.00	99	30/06/03	0	0	99	D	15.00	15	0	0	0	0	0	84	
6 Various	3,613.00 01/07/89	3,613	0.00	436	30/06/03	0	0	436	D	15.00	65	0	0	0	0	0	371	
7 Lounge Suite	899.00 30/06/89	899	0.00	88	30/06/03	0	0	88	D	15.00	13	0	0	0	0	0	75	
8 Dryer	267.00 01/04/91	267	0.00	43	30/06/03	0	0	43	D	15.00	6	0	0	0	0	0	37	
9 Manchester	904.00 30/06/89	904	0.00	8	30/06/03	0	0	8	D	30.00	2	0	0	0	0	0	6	
10 Niandi Lounge Suite	1,069.00 04/08/92	1,069	0.00	117	30/06/03	0	0	117	D	20.00	23	0	0	0	0	0	94	
11 Television	619.00 29/06/93	619	0.00	36	30/06/03	0	0	36	D	27.00	10	0	0	0	0	0	26	
12 Microwave	477.00 22/12/92	477	0.00	102	30/06/03	0	0	102	D	15.00	15	0	0	0	0	0	87	
13 Lounge Suite	1,700.00 02/06/94	1,700	0.00	0		0	0	0	P	13.00	0	0	0	0	0	0	0	
14 2 Coffee Tables	427.00 07/06/94	427	0.00	0		0	0	0	P	13.00	0	0	0	0	0	0	0	
15 Chest of Drawers	551.00 01/03/94	551	0.00	0		0	0	0	D	15.00	0	0	0	0	0	0	0	
16 Mattress x 26	2,990.00 17/06/97	2,990	0.00	0		0	0	0	D	15.00	0	0	0	0	0	0	0	
17 Vacuum Cleaner	459.00 02/10/96	459	0.00	0		0	0	0	D	15.00	0	0	0	0	0	0	0	
18 Lounge Setting	2,449.00 17/06/97	2,449	0.00	0		0	0	0	D	15.00	0	0	0	0	0	0	0	
19 Sofas	335.00 04/03/97	335	0.00	0		0	0	0	D	15.00	0	0	0	0	0	0	0	
20 Curtains	6,095.00 28/05/98	6,095	0.00	2,853		0	0	2,853	P	13.00	792	0	2,061	0	0	0	0	
21 Rugs	298.00 21/08/98	298	0.00	67	30/06/03	0	0	67	P	20.00	60	0	0	0	0	0	7	
22 Carpet	280.00 08/04/99	280	0.00	111	30/06/03	0	0	111	D	25.00	28	0	0	0	0	0	83	
23 Curtains	253.00 29/07/98	253	0.00	124		0	0	124	P	13.00	33	0	91	0	0	0	0	
24 Cutains	1,573.00 05/10/99	1,573	0.00	858		0	0	858	D	20.00	172	0	686	0	0	0	0	
25 Lounge Suite	609.00 05/10/99	609	0.00	392		0	0	392	P	13.00	79	0	312	0	0	0	0	
26 Various H/Hold	970.00 05/10/99	970	0.00	625		0	0	625	P	13.00	126	0	499	0	0	0	0	
27 TV/Video	450.00 10/10/99	450	0.00	193		0	0	193	D	27.00	52	0	141	0	0	0	0	
28 Vacuum Cleaner	290.00 10/10/99	290	0.00	186		0	0	186	D	15.00	28	0	158	0	0	0	0	
29 Dining Suite	1,589.00 29/10/99	1,589	0.00	1,036		0	0	1,036	P	13.00	207	0	829	0	0	0	0	
30 Beds/Linen	2,417.00 05/10/99	2,417	0.00	1,318		0	0	1,318	D	20.00	264	0	1,054	0	0	0	0	
31 TV/Video	529.00 22/06/00	529	0.00	280		0	0	280	D	27.00	76	0	204	0	0	0	0	
32 Beds/Linen	1,580.00 29/06/00	1,580	0.00	1,010		0	0	1,010	D	20.00	202	0	808	0	0	0	0	
33 Microwave	431.00 01/07/01	431	0.00	366		0	0	366	D	15.00	55	0	311	0	0	0	0	
34 Security Locks	2,600.00 01/07/01	2,600	0.00	2,210		0	0	2,210	D	15.00	331	0	1,879	0	0	0	0	
35 Lounge	1,120.00 15/07/98	1,120	0.00	542		0	0	542	P	13.00	146	0	396	0	0	0	0	
36 Full Mattress Protector	1,272.00 17/02/03	1,272	0.00	0		0 17/02/03	1,272	1,272	D	30.00	140	0	1,132	0	0	0	0	

**Beryl Womens Refuge Incorporated**  
**Depreciation Schedule for the year ended 30 June, 2003**

Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION			Priv	CWDV	PROFIT		LOSS		
			Date	Consid	Date	Cost	Value	T	Rate			Deprec	Upto	+	Above	Total
45,794		13,878		0		1,272	15,150			3,056	0	10,562				
										0						
										3,056						

Deduct Private Portion

Net Depreciation

**Beryl Womens Refuge Incorporated**  
**Depreciation Schedule for the year ended 30 June, 2003**

	Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION				PROFIT		LOSS		
				Date	Consid	Date	Cost	Value	T	Rate	Deprec	Priv	CWDV	Upto + Above	Total -	
<b>Childrens Equipment</b>																
1 Cots & Matressess	448.00	30/06/89	448	0.00	44	30/06/03	0	0	44	D	15.00	7	0	0	0	37
2 Childrens Furniture	960.00	13/08/92	960	0.00	106	30/06/03	0	0	106	D	20.00	21	0	0	0	85
3 Playground Equipment	10,080.00	19/06/96	10,080	0.00	2,626		0	0	2,626	D	20.00	525	0	2,101	0	0
4 Playground Equipment - Niandi	5,990.00	27/04/97	5,990	0.00	1,823		0	0	1,823	D	20.00	365	0	1,458	0	0
5 Shadecloth & Sandpit	4,560.00	15/04/98	4,560	0.00	722		0	0	722	P	20.00	722	0	0	0	0
6 Various	899.00	26/08/98	899	0.00	382		0	0	382	D	20.00	76	0	306	0	0
7 Baby Cot	746.00	27/01/99	746	0.00	236		0	0	236	P	20.00	149	0	87	0	0
8 Baby Cot	870.00	16/07/99	870	0.00	355		0	0	355	P	20.00	174	0	181	0	0
9 Child Booster	244.00	10/11/99	244	0.00	136		0	0	136	D	20.00	27	0	109	0	0
	<u>24,797</u>		<u>6,430</u>		<u>0</u>		<u>0</u>	<u>6,430</u>			<u>2,066</u>	<u>0</u>	<u>4,242</u>			
								Deduct Private Portion				<u>0</u>				
								Net Depreciation			<u>2,066</u>					

**Beryl Womens Refuge Incorporated**  
**Depreciation Schedule for the year ended 30 June, 2003**

	Total	Priv	OWDV	DISPOSAL		ADDITION		DEPRECIATION			Priv	CWDV	PROFIT		LOSS Total -	
				Date	Consid	Date	Cost	Value	T	Rate			Deprec	Upto +		Above
<b>White Goods &amp; Kitchen Equipment</b>																
1 Crockery	997.00	01/09/91	997	0.00	117	30/06/03	0	0	117	D	18.00	21	0	0	0	96
2 Kelvinator fridge (pink house)	1,004.00	01/10/91	1,004	0.00	34	30/06/03	0	0	34	D	27.00	9	0	0	0	25
3 Washing Machine (Blue house)	974.00	01/10/91	974	0.00	34	30/06/03	0	0	34	D	27.00	9	0	0	0	25
4 Various	1,445.00	01/07/89	1,445	0.00	175	30/06/03	0	0	175	D	15.00	26	0	0	0	149
5 Refrigerator (blue house)	763.00	17/05/93	763	0.00	100	30/06/03	0	0	100	D	20.00	20	0	0	0	80
6 Freezer (pink house)	413.00	10/03/94	413	0.00	0	30/06/03	0	0	0	D	20.00	0	0	0	0	0
7 Barbeque (2nd hand)	200.00	31/03/94	200	0.00	0	30/06/03	0	0	0	D	20.00	0	0	0	0	0
8 Washing Machine (pink house)	130.00	01/07/93	130	0.00	0	30/06/03	0	0	0	D	20.00	0	0	0	0	0
9 Dryers	2,220.00	27/07/95	2,220	0.00	217		0	0	217	P	13.00	217	0	0	0	0
10 Clothes Dyer	1,490.00	29/06/00	1,490	0.00	1,101		0	0	1,101	P	13.00	194	0	907	0	0
11 Fridge	1,079.00	22/06/00	1,079	0.00	777		0	0	777	D	15.00	117	0	660	0	0
12 Washing Machine	1,198.00	01/07/01	1,198	0.00	1,042		0	0	1,042	P	13.00	156	0	886	0	0
13 Microwave	297.00	01/07/01	297	0.00	258		0	0	258	P	13.00	39	0	219	0	0
14 Fridge	672.00	07/05/02	672	0.00	659		0	0	659	P	13.00	87	0	572	0	0
15 Freezers(2) and Fridges(2)	3,106.00	24/06/03	3,106	0.00	0	24/06/03	3,106	3,106	3,106	D	13.00	8	0	3,098	0	0
	15,988		4,514		0		3,106	7,620			903	0	6,342			
								Deduct Private Portion			0					
								Net Depreciation			903					